

Approved
by protocol No. 111
meeting of the Supervisory Board
from “30” November 2023 y.

BUSINESS PLAN
JSC "UZKIMYOSANOATLOIKHA"
for 2024

Chirchik

Performers:

And about . General Director



I. A. Akhmedzhanov

Chief Engineer



Zh. A. Nurbekov

Chief Accountant



S. B. Turabova

Head of PMO



K. A. Kaldarova

Head of FDO



T. Yu. Obletsova

Economist FDO



U. X. Irismetov

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1. general information

1.1. History and background of the creation of the Society

The chemical industry of Uzbekistan is one of the basic sectors of the country's economy, which lays the foundations for its long-term and stable development. It is the chemical industry that is a major supplier of raw materials, various materials and products to almost all industries and has a significant impact on the scale, direction and efficiency of their development.

The Institute was created on February 6, 1959, as a branch of the Moscow State Institute of Nitrogen Industry (Chirchik branch of GIAP).

The Chirchik branch of GIAP was created with the aim of providing construction sites of nitrogen fertilizer plants in Central Asia with design estimates and supervision to provide technical assistance in normalizing the existing production of these plants, for the introduction of scientific developments and new types of fertilizers.

Since 1960, he has been the general design organization of nitrogen fertilizer plants in Central Asia:

PA "Navoiazot";
PA "Elektrokhimprom";
Fergana Nitrogen Fertilizer Plant;
Vakhsh Nitrogen Fertilizer Plant;
Turkmen nitrogen fertilizer plant.

After the independence of the Republic of Uzbekistan in 1992, the Chirchik branch of GIAP was renamed into the Uzbek Research and Design Institute of the Chemical Industry "UzNIIKhimproekt" (UzKSITLI).

In 1998, "UzNIIKhimproekt" was renamed into the Chirchik branch of "UzNIIKhim Project" with the creation of the head institute "UzNIIKhimproekt" in Tashkent .

In 2000, the UzNIIKhimproekt Institute in Tashkent and the Chirchik branch of UzNIIKhimproekt were merged to form a single design and technology institute, UzNIIKhimproekt, in Chirchik (State Subsidiary Design and Technology Institute Uzkimyosanoatloyikha).

In 2002, the State subsidiary design and technological institute "Uzkimyosanoatloyikha" was transformed into an open joint-stock company (JSC) and then in 2014, OJSC "Uzkimyosanoatloyikha" was transformed into JSC "Uzkimyosanoatloyikha".

1.2. Goals and objectives

JSC "Uzkimyosanoatloyikha" is a branch institute of the chemical industry of the Republic of Uzbekistan, part of the structure of JSC "Uzkimyosanoat".

The main goal of the company is to participate in the implementation of the unified technical policy pursued by Uzkimyosanoat JSC, aimed at accelerating technical progress and increasing the economic efficiency of capital investments in the construction of industrial enterprises in the chemical industry, economical use of basic building materials and rational use of land resources in accordance with regulatory documents of the Ministry construction of the Republic of Uzbekistan and the policies pursued by the leadership of the Republic of Uzbekistan.

Main objectives : expanding the scope of activities with access to the international market, improving the quality of project documentation, improving the material and technical condition of the Company and training qualified personnel.

Main activities of the Company :

- development of design and estimate documentation for the construction of facilities and implementation of designer supervision over the construction of facilities according to projects developed by the Company;

- execution of individual projects and working drawings for small objects and medium-sized businesses;

- validation (adaptation) of project documentation developed by foreign companies for projects implemented on the territory of the Republic of Uzbekistan for compliance with current technical standards and rules, GOSTs and legislation of the Republic of Uzbekistan;
- development of documentation for Emergency Localization Plans;
- development of business plans, technical and economic calculations, feasibility studies of designed production facilities;
- development of technological regulations, coordination of technological regulations developed by enterprises and design documentation;
- development of energy consumption standards;
- implementation of EIS and EPZ projects on the ecology of industrial sites and construction areas.

1.3. Details, status, structure

Business name	JSC "UZKIMYOSANOATLOIKHA"
Organizational and legal form of ownership	Joint-Stock Company
Industry	Chemical industry
Region	Tashkent region, Chirchik
Legal address	111700, Uzbekistan, Tashkent region, Chirchik, st. Tashkentskaya, 4
Telephone	+(998) 70-715-13-08, +(998) 70-715-14-38
Email	office@himproekt.uz
Web site	www.himproekt.uz
Bank details	account 2021 0000 7001 2857 7001 Chirchik branch of JSCB " Uzpromstroybank " MFO 00440 TIN 200941533 OKED 71120

The size of the Authorized Fund is UZS 3,082,740,000, which corresponds to 616,548 shares, including: 612,762 - ordinary registered shares, 3,786 - preferred shares. The nominal value of one share is 5,000 sum.

The authorized capital of the Company is distributed in the following order:

Legal entities:

1. The share of UZKIMYOSANOAT JSC is 38.1%;
2. The share of JSC Institute " Orgenergostroy " is 30.65%;
3. The share of TK-engineering LLC is 30.16%;
4. The share of FASTTRANS LLP is 0.48%;

Individuals:

1. The share of the workforce is 0.61%;

The management bodies of the Company are:

-General Meeting of Shareholders;

-Supervisory Board;

-Executive agency.

2. Market position, existing business relationships

2.1. Product compliance with international standards

In accordance with the Resolution of the Cabinet of Ministers of the Republic of Uzbekistan dated January 22, 2016 No. 15 “On additional measures to improve design work and examination of investment projects financed through centralized investments”, in order to increase competitiveness, maximum satisfaction of consumer requirements and expectations, the Company has implemented Quality Management System (QMS) according to the international ISO standard 9001:2015.

On January 15, 2018, a certificate was received, registered in the State Register of the National Certification System No. UZ . SMT .04. 029.06474.

On January 31, 2018, a certificate was received, registered in the international certification system under No. QMS -4014-2018. In 2019 confirmation of the validity of the existing certificate was received from an independent audit organization.

In 2019, based on the results of a rating analysis of enterprises of the Republic of Uzbekistan on the main indicators of financial and economic activity, conducted by the Union

national business ratings (Republic of Kazakhstan), the company was included in the list of design institutes that are the best in their industry, and received a silver rating for the indicators “Return on Assets” and “Solvency Ratio”.

2.2. Works completed in 2023

During 2023, the Company collaborated with chemical industry enterprises included in the structure of Uzkimyosanoat JSC, such as: Maksam-Chirchik JSC, Ferganaazot JSC , Navoiyazot JSC, Kungrad Soda Plant JV LLC, Dekhkanabad JSC potassium plant", JSC "Ammophos-Maxam", as well as private sector enterprises.

During the reporting period, the Company concluded 65 contracts for design and survey work and completed the design work listed below:

1. JSC "MAHAM -CHIRCHIQ"

- Coordination of Permanent Technological Regulations: “Ammonia-water absorption refrigeration unit”; Boiler room (block 2) of the Ammonia-2 workshop; Water cycle of the Ammonia-2 workshop; Feed water preparation unit block No. 10 of the Ammonia-2 workshop; Liquid nitrogen fertilizer (UNF); Ammonia production at the ammonia liquefaction water workshop of ammonia production; Compressed air from ammonia production turbocompression station ; Industrial installation for treating wastewater from heavy metals in the shop for neutralization and purification of industrial wastewater, shop No. 94; Production of ammonia from anhydrous liquefied ammonia production; Cylinder filling station of the ammonia liquefaction shop of ammonia production; Production of catalyst for medium-temperature conversion of carbon monoxide (II) in the catalyst shop;

- Services for technical audit of ammonia production in the Ammonia-1 workshop;
- Consumption standards for raw materials, materials and energy resources for 2024.

2. JSC "NAVOIYAZOT"

- and economic calculation (TEC) for the project “Creation of an experimental research laboratory on the basis of JSC NAVOIYAZOT ”;

- Coordination of Permanent Technological Regulations: “Demineralized water station, building 607”; “ Cooling station, building 603; “Source water treatment, building 602”; “Industrial wastewater treatment, building 608”; “Production of nitric acid IV -stage”; No. 12 for the production of hydrocyanic acid, workshop No. 12 for the production of organic synthesis and nitron fiber; No. 116 for ammonia production and Permanent Technological Regulations No. 117 for urea production; Add-ons

No. 1 to the Permanent Technological Regulations No. 22 of Shop No. 201 of the Thiourea Production Plant; No. 108 Combustion plants for exhaust gases produced from hydrocyanic acid, workshop No. 12 of organic production; No. 24 of complex 325 A of Ammonia production stage III (gas purification with liquid nitrogen, compression, synthesis); No. 90 "Production of caustic soda, chlorine and chlorine products of the workshop"; No. 92 "Production of vinyl chloride monomer (VCM) in workshop No. 911 of the complex for the production of PVC, caustic soda and methanol"; No. 93 "Production of polyvinyl chloride in workshop No. 911 of the complex for the production of PVC, caustic soda and methanol No. 910 of the complex for the production of PVC, caustic soda and methanol";

- Review and approval of standards for the consumption of precious metals (MP) for the production of chemical products in shops No. 12, 25, 916 and Ammonia of the third stage for 2023; review and approval of consumption standards for raw materials, materials and energy resources for 2024 for particularly important industries;

- Development of a draft environmental impact statement (EIS) and environmental impact statement (EPS) for the object "Increasing the production capacity of thiourea from ammonium thiourea (technical) to 3,000 tons / year";

- Development of detailed designs for the objects "Organization of production of caustic soda rod with a capacity of 100 tons per year"; "Use of synthesis gas from PVC production as a raw material for the production of ammonia in the production of Ammonia 3rd stage" on the basis of JSC "NAVOIYAZOT" (I - II stages).

3. JSC "FARG'ONAAZOT"

- Review and approval of projects "Use of waste natural gas Ammonia 3"; "Expansion of the OPTG drainage rack"; "Reconstruction of cooler sections II and III, item 402"; "Improving the operation of the recycle unit of the Urea shop"; "Installation of a filter at the natural gas inlet to the Ammonia-3 workshop"; "Installation of a CO2 cooling refrigerator"; "Installation of filter material in suction chamber 402";

- Review and approval of Addendum No. 3 to the Permanent Technological Regulations for the production of Ammonia with a capacity of 475,000 tons/year; Changes No. 5 to the Constant Technological Regulations for the production of non-concentrated nitric acid (AK-72M); Changes No. 2 to the Permanent Technological Regulations for the production of urea with a capacity of 400,000 tons per year; coordination of planned consumption rates of raw materials, materials and energy resources of main and auxiliary workshops, consumption rates of precious platinum group metals (PGM) and technical ethyl alcohol for the needs of technological production workshops for 2024;

- Development of a draft Environmental Impact Statement (EIS) for the project "Modernization of the urea production unit".

4. JV LLC Kungrad Soda Plant

- Development of Permanent Technological Regulations: "Calcination Shop"; "Air compression workshop"; "Boiler room (stage II)"; "Salt dissolution and purified brine preparation workshop"; "Limestone warehouse. Lime department"; "Sewage pumping station workshop"; "Water treatment workshop (reverse osmosis)"; "Water cycle";

- consumption rates of 1) raw materials, materials and energy resources for the main and auxiliary workshops for the production of 1 ton of soda ash of stages I and II (grade B), stage I (grade A); 2) extraction of technical salt at the Karaumbet deposit ; 3) raw materials, materials and energy resources for the production of 1 ton . technical salt RHS " Barsakelmes "; 4) production of limestone by fractions of the Dzhamsai deposit for 2024.

5. JSC "Ammophos-Maxam"

- Coordination of raw material consumption standards for the processing of washed calcined Tashkur phosphate rock concentrate and Karatau finely ground phosphate raw materials for Almalyk JSC "Ammofos-Maksam" for 2024.

6. JSC Dekhkanabad Potash Plant

- Review and approval of consumption standards for basic raw materials, materials and energy resources per 1 ton of potassium chloride in accordance with GOST 4568-95 with a K₂O content of at least 60% for 2024 for the I and II stages of the processing complexes of Dekhkanabad Potash Plant JSC.

7. JV LLC "DUNGER NAVOIY"

- Development of an integrated technical-economic calculation (UTER) for the project "Construction of a complex for the production of liquid complex fertilizers (LCF)".

8. KRICT DIREKSIYASI LLC

- Development of a draft environmental impact statement (EIS) for the object "Creation of a research and design institute - Center for Chemical Technologies" and support of the developed project documentation during the examination;

Carrying out engineering and geological surveys for the object "Creation of a research and design institute - Center for Chemical Technologies".

9. JV CONTINAZ LLC

- Development of a feasibility study (TES) for the project "Construction of the production of urea-formaldehyde concentrate (KFK-85) and technical formalin, stage 2";

- Development of a feasibility study (feasibility study) for the project "Production of caustic soda with a capacity of 150 thousand tons per year (3 stages of 50 thousand tons each)".

10. IP OOO "BIRINCHI REZINOTEXNIKA ZAVODI"

- Development of a business plan for the project "Increasing the production capacity of conveyor belts by 50.0 thousand running meters . in year";

- Development of feasibility studies (TES) for projects "Production of tires for trucks, buses, as well as military equipment of the Ministry of the Armed Forces of the Republic of Uzbekistan"; "Production of large-size and quarry tires for BelAZ ."

11. JV OOO "KUNGRAD CARGO 1 MPƏX "

Introduction of changes to the design and estimate documentation for the object "International logistics center (warehouse) in the village of Elabad in the Kungrad district of the Republic of Karakalpakstan."

12. JSC "UZKIMYOSANOAT"

- Development of an enlarged technical and economic calculation for the project "Organization of pentaerythritol production";

13. Development of design documentation for the facility "Charging device of JSC "UZKIMYOSANOAT"".

14. LLC "YUKSAK PARVOZ QURILISH"

- Providing consulting services on the development of Terms of Reference for the project "Construction of the Jizzakh Chemical-Industrial Park"; determining the scope of work; drawing up a defect report; composition of the designed objects;

- Development of a draft environmental impact statement for the object "Construction of the Jizzakh Chemical-Industrial Park";

- Development of detailed designs for the "Construction of the Jizzakh Chemical-Industrial Park" facilities in the Jizzakh region; "Organization of production of catalyst meshes."

15. JSC INDORAMA KOKAND FERTILIZERS AND CHEMICALS

- Implementation of adaptation of design documentation for the facilities "Shop for the production of sulfuric acid, capacity 82.5 thousand tons per year", "Shop for the production of potassium sulfate, capacity 20 thousand tons per year", "Shop for the production of ammonium chloride, capacity 10 thousand . tons per year";

- Bringing design documentation for the project “Building a radiation shelter on the territory of JSC INDORAMA” into compliance with the standards and requirements of the Republic of Uzbekistan KOKAND FERTILIZERS & CHEMICALS "";
- Development of working projects for the objects “Installation of an anti-caking drum ”; "Unloading rack for hydrochloric acid storage."

16. IP LLC "DECONEXT CORP"

- Development of a detailed design for the facility “Production of DBSP”.

17. Lab & Production Solutions LLC

- Development of a detailed design, draft Environmental Impact Statement, Environmental Impact Statement for the facility “Storage and bottling of precursors, solvents and toxic substances.”

18. LLC "NANO CHEMICALS TRADE"

- Development of a detailed design for the facility “Production of ion exchange resins (cation exchangers) with a capacity of 9,000 t/year and waste disposal (sulfuric acid) by producing simple superphosphate with a capacity of 66,000 t/year.”

19. OOO "NAVOIY KIMYO TEXNOPARKI DIREKSIYASI"

- Development of a draft environmental impact statement (EIS) for the object “Organization of new production of ammonia, urea, nitric acid and ammonium nitrate in the technological cluster of the NAVOI CHEMICAL TECHNOPARK.”

20. LLC "QIZILQUM FOSFORIT KOMPLEKSI"

- Development of a detailed design for the objects “Installation of a scrubber”, “Installation of firing based on a horizontal furnace”;
- Development of a feasibility study (TES) for the project “Expansion of the Kyzylkum phosphorite complex.”

21. JV LLC "INDORAMA AGRO"

- Development of design and estimate documentation for the facility “Installation for processing mineral fertilizers.”

22. LLC "EASY860"

- Development of a detailed design and a draft environmental impact statement for the facility “Organization of production of chemical reagents for water treatment.”

23. LLC "FARG'ONA NITROSELLYULOZA ZAVODI"

- Development of a draft environmental impact statement for the object “Organization of production of gunpowder and colloxilin in the Republic of Uzbekistan”;
- Site preparation; development of a working project for the object “Organization of the production of gunpowder and colloxilin in the Republic of Uzbekistan.”

24. SE "NAVOIYURAN"

- Development of tender documentation for a feasibility study (TES) of the project “Increasing the production capacity of the sulfuric acid workshop”;
- Development of a Draft Environmental Impact Statement for the project “Increasing the production capacity of the sulfuric acid workshop.”

25. 000 IP "EAST CAN SOLUTIONS"

- Relocation of existing warehouses for nitric, sulfuric acid, fuels and lubricants and ammonia water; structure of the main production building: foundation pit, foundation, columns, trusses for the object “Production of aluminum cans for carbonated and non-carbonated drinks with a production capacity of 550 million cans per year.”

26. JSC "Plant Uzbekhimmash "

Uzbekneftgaz JSC - "E - KON " production of piping for block equipment", including: 6 separators, 4 degassers, 5 buffer tanks.

27. SOGDA KIMYO ZAVOD LLC

- Development of a feasibility study (TES) for the project "Creation of a plant for the production of potassium sulfate and sulfuric acid on the territory of the Navoi FEZ."

28. Chirchik Chemical Quality LLC

- Development of a detailed design for the object "Acrylic acid warehouse with a capacity of 30 t"

29. IP LLC "POLI SPEKTR"

- Development of a detailed design for the facility "Production of packaging, labels, wrappers using flexographic printing with a capacity of 1440 tons per year."

30. IP OOO "BCG GROUP OZ"

- Development of a detailed design for the facility "Production site for the production of professional automotive chemicals, cleaning detergents, household chemicals and cosmetics."

31. JV OOO ACWA Power UKS Green H 2

- Topographical surveys and environmental impact assessment (EIA) services within the framework of the project "Integrated production of environmentally friendly hydrogen on the territory of MAKSAM-CHIRCHIK JSC"

32. Heerim Architects & Planners Co. , Ltd.

- Consulting services for construction documentation for the project "Creation of a research and design institute - Center for Chemical Technologies."

33. BOWAS INDUPLAN CHEMIE GES.MBH

- Providing consulting services for adaptation of the Basic Design.

34. State Concern " Turkmenhimiya "

- Providing services for the development of a feasibility study (TES) for the project "Reconstruction and modernization of the first stage of ammonia production at the Maryazot Production Association , Mary, Turkmenistan" together with the Draft Environmental Impact Statement.

2.3. Major transactions concluded in the main current activities of the Company.

During the reporting period the following major transactions were concluded:

- Development of a detailed design and author's support for the project "Organization of the production of gunpowder and colloxylin in the Republic of Uzbekistan" - 2,436,893.4 thousand soums;

- Development of a detailed design and author's support for the project "Construction of the Jizzakh Chemical-Industrial Park" in the Jizzakh region - 1,000,507.5 thousand soums;

- Development of a feasibility study (TES) for the project "Increasing the production capacity of the sulfuric acid workshop" - 1,658,141.7 thousand soums;

- Development of a detailed design and supervision of the project "Use of synthesis gas from PVC production as a raw material for the production of ammonia in the production of Ammonia 3rd stage" on the basis of JSC " NAVOIYAZOT " - 1,008,471.1 thousand soums;

- Development of a detailed design and author's support for the project "Production of aluminum cans for carbonated and non-carbonated drinks with a production capacity of 550 million cans" - 1,209,951.4 thousand soums.

The total amount for major transactions is 7,313,965.1 **thousand** soums.

Export

During 2023, within the framework of concluded export contracts, the following work was completed:

- with Heerim Company Architects & Planners Co., Ltd for the provision of sub -consulting services for the project “Creation of a research and design institute - Center for Chemical Technologies”, a detailed project was completed in the amount of 254,770 US dollars and construction documentation in the amount of 95,539 US dollars;

- with BOWAS INDUPLAN CHEMIE GES . M. B. H. for the provision of consulting services for the adaptation of the Basic and Detailed Projects, the Basic Project was adapted in the amount of EUR 275,000;

- with the State Concern " Turkmenhimiya " for the provision of services for the development of a feasibility study (TES) of the project "Reconstruction and modernization of the first stage of ammonia production at the Maryazot Production Association , Mary, Turkmenistan" a feasibility study and environmental impact assessment were developed for a total amount of 247,500 US dollars.

Export volume	2022, thousand soums.	2023, thousand soums.	Completion percentage
	1,659,373.1	7,020,000	423%

2.4. Financial and economic indicators

million soums

No.	Name	Forecast 2023	Fact 2023	Completion percentage
1	Net revenue from sales of works and services	31,383.0	25,000.0	79.7
2	Cost of work and services performed	21,768.1	17,351.2	79.7
3	Gross profit	9,614.9	7,648.8	79.6
4	Total expenses for the period,	6,852.0	5,657.4	82.6
4.1	Administrative expenses	4,099.3	3,257.7	79.5
4.2	Other operating expenses	2,752.7	2,399.6	87.2
5	Other income	35.9	40.5	112.8
6	Income from financing activities	500.0	1,489.4	291.9
7	Expenses from financing activities	440.0	800.0	181.8
8	Profit from general business activities	2,858.8	2,721.4	95.2
9	Net profit	2,430.0	2,313.2	95.2
10	Payroll fund	19,770.1	15,731.3	79.6
eleven	Average salary, soum	10,860.8	9,639.3	88.8
12	Profitability, %	11.16	13.33	119.4

During the reporting period, net revenue from sales of products (works, services) will amount to 25,000.0 million soums, i.e. The planned target is expected to be completed by 79.7%. Production costs will decrease by 4,416.9 million soums and amount to 17,351.2 million soums, which is 20.3% less than the forecast value. Expenses of the period will decrease overall by 1,194.6 million soums or by 17.4% and amount to 5,657.4 million soums, including: administrative expenses will decrease by 20.5% and amount to 3,257.7 million soums ; other operating expenses will decrease by 12.8%. The forecast figure for other income from core activities will be fulfilled by 112.8% (rent of premises) will amount to 40.5 million soums. Income from financial activities will increase by 191.9% (positive exchange rate difference, interest on deposit) and amount to 489.4 million soums, at the same time expenses from financial activities (negative exchange rate difference) increased by 81.8% and amounted to 800. 0 million soum.

As a result, a profit from general economic activities amounted to 2,721.4 million soums, which is 4.8% less than the forecast figure; net profit at the end of the year will amount to 2,313.2 million soums, which is also less than the forecast value by 4.8 %. Production profitability will increase by 19.4%.

2.5. Expenses

thousand soums

No.	Expenditures	Forecast 2023	Fact 2023	Deviation, +, -
1	2	3	4	5
	Production cost			
1	Salary with ESP	16,980,131.3	13,326,822.0	-3,653,309.3
2	Materials	372,462.0	286,863.9	-85,598.1

3	Depreciation	350 400.0	270,000.0	-80 400.0
4	Business trips	296,000.0	420,000.0	+124 000.0
5	Maintenance of buildings, including:	156,061.6	104,826.9	-51,234.7
	- electricity;	110,661.6	73,703.8	-36,957.8
	- water	7,900.0	5,372.6	-2,527.4
	-gas	37,500.0	25,750.5	-11,749.6
6	Sick leave	133,680.0	119,394.8	-14,285.4
7	Communication services and Internet	12,210.0	18,275.0	+6 065.0
8	Maintenance	600,000.0	85,644.0	-514,356.0
9	ISO standard	11,364.4	11,364.4	0
10	Garbage removal	5,800.0	4,400.0	-1,400.0
11	Others	2,850,000.0	2,910,000.0	+60 000.0
	Total	21,768,109.3	17,584,090.9	-4,184,018.3
	Administrative expenses			
1	Salary with ESP	2,790,000.0	2,404,500.0	-385,500.0
2	Depreciation	364,200.0	276,564.0	-87,636.0
3	Material costs	84,000.0	70,000.0	-14,000.0
4	Sick leave	38,500.0	28,000.0	-10,500.0
5	communication services	10,950.0	13,600.0	+2 650.0
6	Business trips	375,000.0	125,000.0	-250,000.0
7	Maintenance of buildings, including:	20,050.0	9,660.0	-10,390.0
	- electricity;	15,700.0	6,500.0	-9 200.0
	- water	1,350.0	760.0	-590.0
	- gas	3,000.0	2,400.0	-600.0
8	Internet services	23,400.0	22,000.0	-1,400.0
9	Entertainment expenses	39,900.0	50,000.0	+10 100.0
10	Others	353 270	262,904.2	-90,365.8
	Total	4,099,270.0	3,262,228.2	-837,041.8
	Other operating expenses			
1	Mandatory payments to the budget	154 170.0	103,486.2	-50,683.8
2	Material aid	30,000.0	30,000.0	
3	Auditing services	50,000.0	41,517.86	-8,482.1
4	Bank services	24,000.0	21,000.0	-3 000.0
5	Depository services	37,300.0	38,500.0	+1 200.0
6	Benefit for mothers	27,750.0	19,000.0	-8,750.0
7	One-time bonuses	906,720.0	906,720.0	
8	ESP for bonuses	108,806.4	108,806.4	
9	Agricultural products	120,000.0	120,000.0	
10	Payments for school supplies	22,800.0	22,800.0	
11	Gifts for children for the New Year	18,000.0	18,000.0	
12	Payment for the contract	100,000.0	100,000.0	
13	Payment consultation . services	11,300.0	3,632.0	-7,668.0
14	Carrying out cultural events	60,000.0	50,000.0	-10,000.0
16	Subscription	13,850.0	3,874.0	-9,976.0
17	0.1% to the Ministry of Construction of the volume of work	30,500.0	25,000.0	-5,500.0
18	Health measures	4,500.0	3,647.6	-852.4
19	ads	3,000.0	1,300.0	-1,700.0
20	Others	830,000.0	780,000.0	-50 000
	Total	2,752,696.4	2,397,284.1	-355 412.3

	Financial activities expenses			
1	Losses from foreign exchange differences	440,000.0	800,000.0	+360 000.0
	Total	440,000.0	800,000.0	+360 000.0
	Total costs:	29,060,075.7	24,043,603.2	-5,016,472.5

3. Planned financial and economic activities in 2024

3.1. Work plan

In 2024, the Company plans to take part in the development of investment projects outlined by the Resolutions of the President of the Republic of Uzbekistan:

- No. PP-388 dated October 10, 2022 “On approval of the Target Program for the Strategic Development of the Chemical and Gas Chemical Industry”;
- projects to representatives of the private sector, for which design issues were being worked out in 2023.

List of planned major works for 2024

No.	Name of works	Approximate volume of work excluding VAT, million soums
1	2	3
Projects under contracts with affiliated and other customers		
1.	Technological cluster “Navoi Chemical Technology Park” Development of a feasibility study for the project “Organization of monochloroacetic acid production”	450.00
1.1	Technological cluster “Navoi Chemical Technology Park” Development of a detailed design for the object “Organization of technical gas production”	800.00
1.2	Technological cluster “Navoi Chemical Technology Park” Development of a feasibility study for the project “Organization of acetic acid production for methanol processing”	600.00
2.	Technological cluster "Karakalpak Chemical Technopark" Development of project documentation “Expansion of existing soda production capacities and organization of production of other types of products”	300.00
3.	JSC " Ferghanaazot " Development of a Statement on Environmental Consequences for the Project “Modernization of the Urea Production Unit”	70.0
4.	YUKSAK LLC PARVOZ QURILISH » Development of a detailed design and author’s support for the project “Creation of the IV site of the Chirchik Chemical - Industrial Technopark on the territory of the Tashkent Research Institute of Chemical Technology”	598, 68
	Total:	2,818.68
Other works		
1	Development of working documentation, working projects	1,500.0
2	Review and approval of temporary and permanent technological regulations, design documentation	1,200.0

3	Review and approval of consumption standards for raw materials, materials and energy resources	50.0
4	Development of materials for environmental support of project documentation (EIS, EPZ)	150.0
5	Author's supervision of the construction of facilities	100.0
	Total:	3,000.0 soum
Export		
1	“Construction of a high-density ammonium nitrate prilling tower with a capacity of 450,000 tons per year” (Kazazot JSC) - \$850,000	10,880.00
2	Turnkey external networks for Green hydrogen at Maxam-Chirchik JSC (ACWA POWER - \$280,000	3,584.00
3	Adaptation of the working design for Green Hydrogen at JSC Maxam-Chirchik (ACWA POWER - \$54,000	691.20
4	GCC KARAKUL MTO PROJECT for Methanol (HQBJ) - \$3,00,000 USA	3,840.00
5	Providing consulting services for adaptation of basic and detailed designs (BOWAS INDUPLAN CHEMIE GES . M. B. H) - 275,000 EURO	3,575.00
	Total exports:	22,570.20
	Total:	28,388.88

* The cost of design work is approximate, determined based on the planned labor costs of performers, in accordance with the Regulations on the procedure for determining the cost of design and survey work, approved by Order of the Minister of Construction of the Republic of Uzbekistan dated 08/19/2019 No. 396, and is subject to clarification after concluding contracts with Customers and determining scope of work.

3.2. Financial and economic indicators

million soums

No.	Name	Fact 2023	Forecast 2024	Height, %
1.	Net revenue from sales of works and services	25,000.0	28,388.0	13.6
2.	Cost of work and services performed	17,351.2	22 122.5	27.5
3.	Gross profit	7,648.8	6,265.5	-18.1
4.	Payroll fund	15,731.38	21,274.1	35.2
5.	Period expenses	5,657.4	5,895.7	4.2
5.1.	Administrative expenses	3,257.7	3,381.1	3.8
5.2.	Other operating expenses	2,399.6	2,514.6	4.8
6.	Other income	40.5	40.2	-0.01
7.	Income from financing activities	1,489.4	559.8	-62.4
8.	Expenses from financing activities	800.0	405.0	-49.4
9.	Profit from general business activities	2,721.4	564.8	-79.2
10.	Net profit	2,313.2	480.1	-79.2
eleve	Average salary, soum	8 507 90<	10,648.9	27.6

Generalized indicators

million soums

Indicators	2023	2024	Height, %
Income	26,245.1	28,988.0	10.5
Expenses	24,043.6	28,423.2	18.2
Profit before taxes	2,721.4	564.8	-79.2
Net profit	2,313.2	480.1	-79.2

In 2024, based on the potential portfolio of orders for design work, the Company plans to receive income from sales in the amount of 28,988 million soums, with an increase of 10.5% compared to the implementation for 2023. Gross profit is projected at 6,265.5 million soums, a decrease of 18.1%.

Profit from general economic activities is planned in the amount of 564.8 million soums.

Net profit is projected at 480.1 million soums.

3.3. Expenses

thousand soums

No.	Expenditures	Expected 2023	Forecast 2024	Deviation, +/-
Production cost				
1	Salary including ESP	13 326 822	17 590 800	+4 263 978
2	Materials	286,863.9	372 700	+40 836.1
3	Depreciation	270,000	327 715	+57 715
4	Business trips	420,000	432,000	+12 000
5	Maintenance of buildings, including:	104,826.9	222 702	+117 875.1
	- electricity;	73,703.8	167 120	+93 416.2
	- water	5,372.6	11 302	+5 929.4
	- gas	25,750.5	44 280	+18 529.6
6	Sick leave	119,394.8	126,000.0	+6 605.2
7	Communication services and Internet	18,275	15 540	-2 735
8	Maintenance	85 644	100,000	+14 356
9	ISO standard	11,364.4	62,000	+50 635.6
10	Garbage removal	4 400	5,000	+600
11	Others	2,936,500	2,913,000	-23 500
	Total	17,584,090.9	22 122 457	+4 538 366.1
	Administrative expenses			

1	Salary including ESP	2,404,500	2 606 556	+202 056
3	Depreciation	276 564	3,00,000	+23 436
4	Material costs	70,000	72,000	+2 000
5	Sick leave	28,000	30 500	+2 500
6	Communication services (including	13 600	15,000	+ 1 400
7	Business trips	125,000	135,000	+ 10 000
8	Maintenance of buildings, including: -	9 660	30 350	+20 690
	electricity;	6,500	22 780	+ 16 280
	- water	760	1 540	+780
	- gas	2 400	6,030	+3 630
9	Internet	22,000	22 800	+800
10	Entertainment expenses	50,000	54,000	+4 000
eleven	Others	262 904	114 900	-148 004
	Total	3,262,228.2	3 381 106	+118 877.1
	Other operating expenses			
1	Mandatory payments to the budget, including:	103,486.2	107 640	+4 153.8
	- water	760	840	+80
	-property	84,541.9	87 600	+3 058.1
	- Earth	18,184.3	19 200	+1,015.7
2	0.1% of the volume of work in Ministry of Construction	25,000	28 388	+3 388
3	Material aid	30,000	33 600	+3 600
4	Audit and IFRS	41,517.9	45,000	+3 482.1
5	Bank services	21,000	24,000	+3 000
6	Depository services	38,500	40 500	+2 000
7	Benefit for mothers	19,000	21,000	+2 000
8	Agricultural products	120,000	150,000	+30 000
9	New Year's gifts for children	18,000	18,000	
10	Training for contract employees	100,000	110,000	+ 10 000
11	Subscription	3,874	4,080	+206
12	One-time bonuses	906 720	948 480	+41 760
13	ESP for bonuses	108,806.4	129213	+20 406.6
14	Advisory services	3 632	4 600	+968
15	Carrying out cultural events	50,000	50,000	
16	Others	1,019,689.7	830,000	-189,689.7
	Total	2,397,284.1	2 514 601	+ 117 316.9
	Financial activities expenses			
1	Losses from foreign exchange differences	800,000	405,000	-395,000
	Total	800,000	405,000	-395,000
	Total costs:	24,043,603.2	28 423 164	+4 379 560.8

Notes:

1. The forecast provides for an increase in payroll by 28.4%, which is due to:
- the number at the beginning of 2023 was 119 people. and grew in 10 months to 140 people. In 2024, the proposed number of employees is 146.5. The calculation also took into account the increase provided for by the Presidential Decree in December 2023 by 0.07% and expected in

2024 increase by 0.05%. Expanding the order portfolio and increasing the volume of work;
 - hiring third-party professional specialists to work for the Company under GPC agreements;
 as well as highly qualified specialists of non-residents of the Republic of Uzbekistan ;

2. The forecast provides for the cost of current repairs of the project building in the amount of 100 million soums (construction works and materials).

3. The amount of depreciation increases due to the planned acquisition of fixed assets and intangible assets, taking into account the needs in the current period;

4. Travel expenses are increasing due to the expansion of the order portfolio, an increase in the volume of work and, as a consequence, an increase in the number of business trips;

5. Costs for maintaining buildings, including energy resources, increase taking into account the increase in energy tariffs and are determined based on the established limit.

6. Other operating expenses increase due to:

- planned one-time payments for holidays established in the Republic of Uzbekistan, taking into account the minimum wage;

- inclusion of cultural events in the costs;

- payments for the purchase of agricultural products in the autumn-winter period, based on the planned number.

3.4. Improving the material and technical base

In 2024, it is planned to purchase computers, office equipment, software and furniture in accordance with the list below:

No.	Name	Unit .	Qty	Price, soum	Cost, sum
Computing and office equipment					
1	<i>Computer for 3D modeling</i> CPU Intel Core i 9-13900 K / MB GigaByte Z 790/ RAM DDR 5 64 GB / Video 12 GB GeForce RTX 4070 Ti / SSD M2 NVMe ITb / HDD 4 TB / Monitor 32"/Case with 850W power supply/Keyboard/Mouse	set .	3	3 2 000 000	96,000,000
2	Computer for engineering personnel CPU Intel Core i 7-13700/ MB GigaByte B760/ RAM DDR 5 32 GB / Video 8 GB GeForce RTX 4060 Ti / SSD M2 NVMe ITb / HDD 2 TB / Monitor 27"/Body c PSU 850 W/Keyboard/Mouse	set .	4	2 8 000 000	112,000,000
3	<i>Computer for administrative staff</i> CPU Intel Core i 5- 11400/ MB GigaByte B560/ RAM DDR 4 8 GB / Video integrated / SSD M2 NVMe ITb / Monitor 27"/ Kopnyc with BP 650 W/Keyboard/Mouse	set .	5	14,000,000	70,000,000
4	Switch Amba Instant On 1930, 48 x Ethernet 10/100/1000 Mbit / s . PoE class 4	PC.	1	16,000,000	16,000,000
5	Wi-Fi hotspot	PC.	2	3,500,000	7,000,000
6	Interactive panel 86" + OPS i 5-10200 H / RAM 4 Gb / SSD	PC.	1	27,000,000	27,000,000

	256Gb				
7	NAS server "SINOLOGY"; HDD 4x1 6 T 6	COMP	1	28,000,000	28,000,000
	Total:				356,000,000
Video surveillance equipment					
1	Video recorder . Number of channels - 64/ H .265/ H .265/ H .26+/ H .264/ MJPEG ; HDD 4x1.0 TB	PC.	1	23,500,000	23,500,000
2	CCTV Cameras. Cylindrical / 4MP / 1P 67 / Built-in microphone / 30 m / 2.8 mm: horizontal field of view: 110 °, vertical field of view: 59 °, diagonal field of view: 132 °	PC.	10	1,100,000	11,000,000
3	CCTV Cameras. Cylindrical / 4MP / 1P 67 / Built-in microphone 40 m / 2.8 mm: horizontal viewing angle: 109°, vertical viewing angle: 57 °, diagonal viewing angle: 131	PC.	4	1,800,000	7,200,000
	Total:				41,700,000
Software					
1	Antivirus Kaspersky Endpoint Security	License	150	340,000	51,000,000
2	Autodesk Revit 2023	License	2	34,000,000	68,000,000
	ABC4	License	2	2,200,000	4,400,000
	NORMA	License	1	3,500,000	3,500,000
	Autodesk Autocad 2023	License	2	20,000,000	40,000,000
	Total:				166,900,000
Furniture					
1	Furniture				50,000,000
	Total:				614,600,000

4. Labor resources

4.1. Availability of labor resources

For 2024, the staffing table provides for 146.5 people, of which, in accordance with the job classification: management - 32 people (management, heads of departments, heads of groups, chief executive officers), specialists - 93 people (engineers, economists, accountants, legal adviser , engineer 1st category for securities), technical personnel - 13.5 people (technicians, nurse, archivist, personnel inspector, drivers, workers), service personnel - 8 people (controllers at checkpoints, office cleaners). Of the total number, administrative and managerial personnel make up 15 people.

Since the beginning of 2023, 3 9 people have been hired and 24 people have been fired.

4.2. Personnel policy

Personnel policy is aimed at achieving the following goals:

1. Formation of high professionalism and culture of management and technological processes, achievement of staffing of all departments with qualified employees.
2. Maximum effective use of intellectual personnel potential, its preservation and enhancement.
3. Creating more favorable conditions and guarantees for each employee to demonstrate his abilities, implementing positive interests and individual plans, stimulating professional and career growth.

The introduction of innovative technologies into the process of issuing design documentation will significantly reduce the time required to complete design work, improve their quality, and will also make it possible to control the relevance of design documentation at each stage of its development.

The technologies being introduced provide for the gradual equipping of the Company with computer technology that meets advanced international standards. This will allow the use of advanced design systems (BIM technologies , 3 D modeling) in the design process. The use of these technologies will lead to a significant reduction in the time required to complete design work, ensure high efficiency of teamwork, the ability to study several options and select the optimal one based on design data and the estimated cost of construction. The use of 3D modeling will increase the visibility and quality of transmitted information, reduce the time required to consider problem areas and make decisions.

, in 2024 it is planned to purchase new modern office equipment to train design specialists in the 3D MAX and Autodesk programs . Revit ", " AUTO CAD " .

To preserve and enhance the intellectual human potential, the Company pays the full cost of the contracts of four employees and one child of an employee studying in higher educational institutions.

In 2023, in order to introduce and apply BIM technologies, as well as digitalize design processes, the Company's management organized several trips to international forums for professional communication and exchange of experience:

- "White Nights CAD: Construction" to the Russian Federation, the city of St. Petersburg;
- « International petroleum youth forum " to the Republic of Tatarstan, the city of Almetevsk

Also, during the first half of 2023, 6 specialists of the Company underwent advanced training at the Kontexnazorato quv training center on the topic "Industrial Safety" .

- specialists completed an advanced training course on the topic "Risk management of hazardous production facilities based on HAZOP , HAZID , SIL , LOPA methods " at the Neftgaz-Malaka training and research center at Uzlitineftgaz JSC .

A compliance specialist has improved his qualifications in the course "Internal audit on the anti-corruption management system in accordance with ISO 37001:2016".

In 2024, it is also planned to carry out comprehensive work to improve the qualifications of employees.

**4.3. STAFF SCHEDULE
OF JSC "UZKIMYOSANOATLOYIHA" for 2024**

№№	Job titles	ETS category	Number of staff units
1	2	3	4
ADMINISTRATIVE AND MANAGEMENT STAFF MANAGEMENT			
1.	CEO	15	1
2.	Chief Engineer	14	1
3.	Deputy for technical issues	13	1
	Total:		3
ACCOUNTING			
4.	Chief Accountant	12	1
5.	Accountant	8	2
	Total:		3
HUMAN RESOURCE MANAGEMENT DEPARTMENT			
6.	Department head	eleven	1
7.	HR inspector	6	1
	Total:		2
CORRESPONDENCE CONTROL DEPARTMENT			
8.	Department head	9	1
9.	Clerk	5	1
10.	Office Manager	6	1
	Total:		3
11.	Legal Advisor	10	1
12.	Engineer 1st category on securities	9	1
13.	Ch. compliance specialist	eleven	1
14.	Special work engineer	7	1
	Total:		4
TOTAL for AUP: 15 units			
Production departments			
DEPARTMENT OF TECHNICAL DEVELOPMENT AND PROJECT IMPLEMENTATION			
21.	Head of Department	13	1
22.	Chief Project Engineer	eleven	3
23.	Chief technologist	eleven	1
	Main architector	eleven	1
24.	Chief specialist in labor protection, technical and industrial safety, civil defense	eleven	1
25.	Regulatory Materials Specialist	9	1
26.	Engineer I category	9	2
	Total:		10
DEPARTMENT FOR DESIGN OF CHEMICAL PRODUCTIONS, INTERSHOP COMMUNICATIONS AND AUXILIARY FACILITIES-1			
27.	Department head	12	1
	Lead Engineer	9	2
28.	Engineer I category	9	1
29.	Engineer II category	8	3
30.	Engineer III category	7	2
31.	Engineer	7	6
	Total:		15
DEPARTMENT FOR DESIGNING CHEMICAL PRODUCTIONS, INTERSHOP COMMUNICATIONS AND AUXILIARY FACILITIES -!!			
32.	Department head	12	1

33.	Chief Specialist	eleven	1
35.	Engineer I category	9	1
36.	Engineer II category	8	2
37.	Engineer	7	10
	Total:		15
ENGINEERING COMMUNICATIONS DESIGN GROUP			
38.	Team Leader	10	1
39.	Engineer of 1 category	9	1
	Engineer category 2	8	1
40.	Engineer	7	2
	Total:		5
ARCHITECTURAL AND CONSTRUCTION DEPARTMENT			
41.	Department head	12	1
42.	Chief engineer of the department	eleven	1
GROUP OF CALCULATIONS			
43.	Chief Specialist	eleven	2
45.	Engineer I category	9	3
46.	Engineer II category	8	1
47.	Engineer III category	7	2
48.	Engineer	7	4
	Total:		14
GROUP OF ARCHITECTS			
49.	Team Leader	10	1
50.	Ved engineer	9	1
	Engineer III category	7	3
	Engineer	7	1
	Total:		6
DEPARTMENT OF AUTHOR'S SUPERVISION			
	Department head	12	1
	Ved engineer	9	1
	Engineer	7	1
	Total		3
DEPARTMENT FOR DESIGNING MASTER PLANS, TRANSPORT AND IMPROVEMENTS			
51.	Department head	12	1
52.	Engineer	7	2
	Total:		3
DEPARTMENT FOR DESIGNING POWER SUPPLY, POWER ELECTRICAL EQUIPMENT AND COMMUNICATIONS			
53.	Department head	12	1
54.	Engineer II category	8	1
	Engineer III category	7	2
55.	Engineer	7	3
	Total:		7
INDUSTRIAL AUTOMATION AND CONTROL DESIGN DEPARTMENT			
57.	Department head	12	1
58.	Engineer I category	9	1
59.	Engineer III category	7	1
60.	Engineer	7	1
61.	Technician	5	1
	Total:		5
FINANCIAL AND CONTRACT DEPARTMENT			
62.	Department head	12	1
64.	Economist	8	2
65.	Labor Economist	8	1
	Total:		4

ESTIMATE DEPARTMENT			
66.	Department head	12	1
67.	Head specialist	eleven	1
68.	Leading engineer	9	1
69.	Engineer II category	8	1
	Total:		4
ECONOMIC DEPARTMENT			
71.	Department head	12	1
72.	Engineer II category	8	1
73.	Technician category I	6	1
	Total:		3
INFORMATION TECHNOLOGY DEPARTMENT			
74.	Department head	12	1
75.	Engineer II category	8	1
76.	Engineer	7	1
	Total:		3
DEPARTMENT OF ENVIRONMENTAL SUPPORT OF PROJECTS			
77.	Department head	12	1
78.	Chief Specialist	eleven	1
79.	Engineer	7	2
	Total:		4
TECHNICAL AUDIT DEPARTMENT			
88.	Department head	12	1
89.	Chief Specialist	eleven	1
90.	Lead Engineer	9	2
	Total:		4
PROJECT OFFICE			
105.	Department head	9	1
106.	Technician	5	2
TECHNICAL ARCHIVE			
107.	Archivist	4	1
	Total:		4
DEPARTMENT OF INTERNATIONAL RELATIONS			
108.	Department head	12	1
109.	Chief translation specialist	eleven	1
110.	Lead Engineer	9	1
	Translator	8	2
	Total:		5
Support and service personnel			
MEDICAL CENTER			
111.	Nurse	5	0.5
	Total:		0.5
ADMINISTRATIVE AND ECONOMIC SERVICE			
112.	Head of Service	9	1
113.	Energetik	7	1
114.	Driver of a car (car)	3	4
115.	Worker for complex maintenance and repair of buildings	4	2
116.	Office cleaner	2	4
118.	Locksmith - repairman	4	1
119.	Controller of automatic checkpoints	3	4
	Total:		17
	Total: 146.5 units		

5. Development perspective

The main development strategy of the Company is “Development through quality”. It includes the following principles:

- All attention goes to the customer and consumer. It is necessary to understand their present and future needs, meet their needs and strive to exceed their expectations taking into account the investment opportunities that they have with increasing the pace and

quality of project implementation;

- professionalism and business reputation - experience and qualifications of specialists, reliability of data, customer reviews;

- transparency and openness - teamwork based on trust and cooperation. Encouraging a sense of personal responsibility for the assigned task. Creation of relationships in production departments based on mutual assistance and revenue;

- special attention to the staff. Creating conditions for self-improvement and learning for each employee, satisfying spiritual and material needs;

- use and development of information technologies, advanced design technologies, integration of business process automation tools, ensuring collaboration among information service employees;

- fair remuneration of personnel for high-quality and efficient work. The interests of one employee should not prevail over the interests of the organization;

- social support for employees of the organization;

- honesty in the struggle in the market of design services.

To further improve the development of the Company, the specified strategy is adopted, ensuring:

1. Determining priorities for making investment decisions;

2. Reducing decision-making time;

3. Forming the basis for improving business processes;

4. Creating a basis for building an effective management structure;

5. By providing a basis for motivating employees, the Company will become more attractive to employees and its competitiveness in the labor market will increase.

6. Increasing the attractiveness of the Company for partners, strengthening its competitive position in the industry.

In this regard, during 2023, the following activities are expected to be carried out:

I. In the field of organizational and technical measures:

1. Improving the organization of research and design work at a qualitatively new level:

- development of cooperation with foreign research and engineering technology companies in the direction of studying best practices in the use of modern technologies in the field of research activities, the possibility of organizing joint research and design and survey work and introducing international standards into design practice.

- continuation of the implementation of a system of integrated scientific and technological design of objects, a modern automated design system and information and communication technologies;

- continuing to strengthen the connection between science and production by organizing close cooperation in identifying bottlenecks, improving technological processes and increasing the practical skills of the Company's employees.

2. Strengthening the Company's human resources potential:

- continuation of training and organization of internships and advanced training courses for the Company's employees, including with the involvement of specialized organizations;

- organization of systematic work on the selection of gifted students and undergraduates of higher educational institutions with the creation of an appropriate database and attracting graduates to the Society to continue their work activities;

- improving high-tech design skills.

3. Continued improvement of the production of project documentation in accordance with international standards:

- large-scale implementation of a 3D digital modeling complex with training of personnel in its use;

- development and approval of a 3D modeling procedure;

- creation of a group of BIM managers;

- introduction of new innovative technologies in modern chemical industry projects.

5. Improving the Company's inventive activities:

- elaboration of directions for scientific research and design work regarding inventions and filing them for patents;

6. Introduction of a system of scheduling, control, monitoring and evaluation of work progress in the process of developing design and survey documentation:

- development and approval of a procedure for scheduling and assessing the progress of design and survey work;

- Conducting training for the Company's personnel on the principles of planning and scheduling by involving a specialized organization.

7. Introduction into the process of developing design and survey documentation of a system of weekly reporting and determining the progress of work under concluded contracts based on international process management standards:

- development and approval of reporting procedures;

- Conducting training for the Company's personnel on reporting systems and determining progress under concluded contracts based on international experience.

8. Improving the system for developing design and estimate documentation by introducing internal procedures that correspond to the level of best international practices:

- development and approval of procedures: "Procedure of symbols for drawing up basic technological diagrams of design objects", "Procedure for numbering technical places";

9. Introduction of services for the design of the top level of process control systems and digitalization of the chemical industries.

10. Continuation of repair work in the design building of the Company's building to create favorable conditions for the work of the Company's employees.

II. In the field of methodological development:

1. Improving information processing methods:

- introduction of digital information processing systems, methods for interpreting seismic and geophysical data;

- organizing training courses for specialists on purchased software products.

2. Increasing the efficiency and quality of products by introducing modern and licensed software:

- purchase of a set of licensed software products;

- training employees at the level of professional users to solve complex problems when carrying out technological calculations.

3. Development of an electronic project document management system:

- implementation of procedures: Procedure for numbering design and technical documentation, Project document flow. Project correspondence and information management.

III. In the field of introducing new areas of activity:

1. Instrumental diagnostics of technological systems in the chemical industry.

2. Development of design documentation and localization of production.

3. Project management based on the conclusion of risk service contracts.

4. Development and implementation of intelligent process control systems (SCADA), including digitalization of industrial enterprises.

Analysis of the number and wage fund for JSC "Uzkimyo sanoatloyikha"

No.	Name	Unit .	2022				2023				2024 I year according to the Business plan (with ed n esp original)
			According to the business plan	In fact	Deviation		According to the Business Plan (average)	In fact (average)	Deviation		
					V %	index			V %	index	
1.	Average number of employees, total	Human	126.0	119.0	94.4%	-7.0	178.0	136.0	76.4%	-42.0	146.5
	incl. Managers	Human	35.0	24.0	68.6%	-11.0	37.0	41.0	110.8%	4.0	32.0
	Specialists	Human	68.0	70.0	102.9%	2.0	113.0	73.0	64.6%	-40.0	93.0
	Technical staff	Human	7.0	10.0	142.9%	3.0	12.0	7.0	58.3%	-5.0	6.5
	Service staff	Human	8.0	8.0	100.0%	0.0	8.0	8.0	100.0%	0.0	8.0
	Production personnel	Human	8.0	7.0	87.5%	-1.0	8.0	7.0	87.5%	- 0.0	7.0
	Payroll fund										
2.	Total payroll with deductions	million soums	12,684.6	11,011.8	86.8%	-1,672.8	19,770.0	15,731.3	79.6%	-4,038.7	20,197.4
	incl. related to production cost	million soums	10,221.2	8,803.8	86.1%	-1,417.4	16,980.0	13,326.8	78.5%	-3,653.2	17,590.8
	related to period expenses	million soums	2,463.4	2,208.0	89.6%	-255.4	2,790.0	2,404.5	86.2%	-385.5	2,606.6

**Analysis of production indicators and number of employees
for the period 2021-2024**

Приложение №2

Indicator name	Unit change	2021	2022	2023	2024 forecast
Revenue from product sales	million soums	11,530.0	20 770.1	25,000.0	28,388.0
Average number of employees in total	units	88	119	136	146.5
incl. managers	units	21	24	41	32
specialists	units	45	70	73	93
technical staff	units	9	10	7	6.5
serving	units	7	8	8	8
production personnel	units	6	7	7	7
Payroll fund, total	million soums	5,348.0	12,618.0	15,731.3	20,196.8
incl. managers	million soums	2,373.1	5,501.4	5,740.8	6,295.7
specialists	million soums	2,117.9	5,804.2	8,322.8	12,443.1
technical staff	million soums	354.2	539.5	534.9	548.0
serving	million soums	236.2	391.2	456.3	414.0
technical staff	million soums	266.6	381.7	676.5	496.0
Average monthly salary	thousand soums	5,064.4	8,836.1	9,639.3	11,488.5
incl. managers	thousand soums	9417.1	19 102.1	11,668.3	16,395.1
specialists	thousand soums	3,922.0	6,909.8	9,500.9	11,149.7
technical staff	thousand soums	3,279.6	4,495.8	6,367.9	7,025.6
serving	thousand soums	2811.9	4 075.0	4,753.1	4,312.5
production personnel	thousand soums	3,702.8	4,544.0	8,053.6	5,904.8
Labor productivity indicator	thousand soums / unit	131,022.7	174,538.7	183,823.5	193,774.7
Net profit	million soums	1,360.2	2,586.8	2,313.2	480.1
Profit per 1 employee	thousand soums	15,456.8	21,737.8	17,008.7	3,277.2

Advanced training program for managers and specialists in 2024

No.	Directions	Categories of managers and specialists	Period	Funds allocated (Thousand soums)
1	Training in new design methods for construction, implementation of BIM technologies	design engineers	during a year	50,000
2	Training in modern methods of designing technological processes through the introduction of 3D modeling and technological calculations	design engineers	I-II quarter 2024	50,000
3	Others	Company employees	during a year	50,000
	Total			150,000

Cost estimate for the internal audit service for 2024

thousand soums

No.	Naming of expenditures	2023 Fact	2024 Plan	including by quarter			
				I	II	III	IV
1	Payroll fund (per 1 unit)	0.00	152,640.00	36,000.00	36,000.00	40,320.00	40,320.00
2	Unified social payment from the payroll	0.00	18,316.80	4,320.00	4,320.00	4,838.40	4,838.40
3	other expenses	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL	0.00	170,956.80	40,320.00	40,320.00	45,158.40	45,158.40

Note: the structure provides 1 unit. internal auditor under the GPC agreement

Structure of production costs for JSC "Uzkimyo sanoatloyikha"

No.	Expenditures	2023 (b/p), thousand soums	2023 (expected), thousand soums	2024, thousand soums	including:				%	%
					1st quarter	2nd quarter	3rd	4th quarter		
					Plan	Plan	Plan			
	Income from fixed assets Activities	31,383,000.00	25,000,000.00	28,388,000.00	6,850,000.00	7,138,000.00	7,200,000.00	7,200,000.00		
	Other income	535,904.00	1,245,084.00	600,000.00	150,000.00	150,000.00	150,000.00	150,000.00		
	Total	31,918,904.00	26,245,084.00	28,988,000.00	7,000,000.00	7,288,000.00	7,350,000.00	7,350,000.00		
1.	Purchased raw materials and supplies	372,462.00	286,863.93	327,700.00	88,200.00	94,700.00	84,200.00	60,600.00	114	88
	V. incl.									
	paper (AZ, A4, plotter , roll)	76,600.00	71,603.93	75,000.00	18,000.00	18,000.00	19,500.00	19,500.00	105	98
	cardboard	1,600.00	2,000.00	2,400.00	600.00	600.00	600.00	600.00	120	150
	toner	18,400.00	21,450.00	21,600.00	5,400.00	5,400.00	5,400.00	5,400.00	288	117
	petrol	10,800.00	7,500.00	9,600.00	2,400.00	2,400.00	2,400.00	2,400.00	128	89
	liquefied methane gas	16,500.00	13,500.00	19,600.00	5,000.00	4,500.00	4,500.00	5,600.00	145	119
	motor oil	400.00	125.00	0.00	0.00		0.00		0	0
	computer parts	100,000.00	116,885.40	120,000.00	40,000.00	40,000.00	30,000.00	10,000.00	103	120
	stationery	16,000.00	10,717.42	12,000.00	3,000.00	3,000.00	3,000.00	3,000.00	112	75
	consumables for SEM and binding	7,000.00	0.00	7,000.00	0.00	7,000.00	0.00	0.00		100
	household goods	13,662.00	11,205.68	12,000.00	3,000.00	3,000.00	3,000.00	3,000.00	107	88
	labor protection (working clothes, safety shoes, condensed milk, medicines, fire extinguishing agents,	7,500.00	876.50	12,500.00	1,800.00	1,800.00	6,800.00	2,100.00	1 426	167
	other	91,500.00	31,000.00	36,000.00	9,000.00	9,000.00	9,000.00	9,000.00	116	39
2	Energy resources - total:	156,061.59	104,826.87	222,702.00	56,913.00	53,021.00	49,996.00	62,772.00	212	143
	incl.									
	- natural gas	37,500.00	25,750.45	44,280.00	21,920.00	0.00	0.00	22,360.00	172	118
	- electricity	110,661.59	73,703.81	167,120.00	33,260.00	49,900.00	45,940.00	3 8 020.00	227	151
	-water	7,900.00	5,372.61	11,302.00	1,733.00	3,121.00	4,056.00	2,392.00	210	143
	***				0.00	0.00	184.39	0.00		
3	Salary with ESP	16,980,131.30	13,326,822.00	17,590,800.00	4,188,300.00	4,188,300.00	4,607,100.00	4,607,100.00	132	104
4	Depreciation	350 400.00	270,000.00	327,715.00	75,000.00	75,000.00	90,000.00	87,715.00	121	94
5	Other costs	3,909,054.38	3,595,578.14	3,653,540.00	934,210.00	972,210.00	873,510.00	873,610.00	102	93
	including:									
	current repairs (construction work and materials)	600,000.00	85,644.00	100,000.00		100,000.00	0.00	0.00	117	17
	personnel training	120,000.00	11,500.00	144,000.00	36,000.00	36,000.00	36,000.00	36,000.00		
	sick leave	133,680.00	119,394.76	126,000.00	31,500.00	31,500.00	31,500.00	31,500.00	106	94
	travel expenses	296,000.00	420,000.00	432,000.00	108,000.00	108,000.00	108,000.00	108,000.00	103	146
	communication services	1,800.00	1,700.00	2,040.00	510.00	510.00	510.00	510.00	120	113
	Internet	10,410.00	16,575.00	13,500.00	3,000.00	3,000.00	3,750.00	3,750.00	81	130
	ISO standard	11,364.38	11,364.38	62,000.00	62,000.00	0.00	0.00	0.00	546	546
	car repair	12,500.00	15,000.00	9,000.00	2,000.00	2,000.00	2,500.00	2,500.00		
	garbage removal	5,800.00	4,400.00	5,000.00	1,200.00	1,200.00	1,250.00	1,350.00	114	86

	subcontracting services	1,980,000.00	2,060,000.00	1,920,000.00	480,000.00	480,000.00	480,000.00	480,000.00		
	gph	870,000.00	850,000.00	840,000.00	210,000.00	210,000.00	210,000.00	210,000.00	99	97
6	Total production costs	21,768,109.27	17,584,090.94	22,122,457.00	5,342,623.00	5,383,231.00	5,704,806.00	5,691,797.00	126	102
7	Period expenses:	6,851,966.40	5,659,512.27	5,895,707.00	1,384,144.50	1,622,539.50	1,372,745.50	1,516,277.50	104	86
	<i>Administrative expenses</i>	4,099,270.00	3,262,228.19	3,381,106.00	820,514.50	807,784.50	876,431.50	876,375.50	104	82
	gph	274,908.00	193,272.00	0.00	0.00	0.00	0.00	0.00		
	payment to communication centers and for rental of provided communication services (PBX cellular maintenance and repair of fixed assets of administration destination . as well as depreciation compulsory insurance	10,950.00	13,600.00	* 15,000.00	3,750.00	3,750.00	3,750.00	3,750.00	BY	137
	travel expenses	12,670.00	12,632.19	13,900.00	13,900.00	0.00	0.00	0.00	BY	BY
	entertainment expenses	375,000.00	125,000.00	13 5,000.00	33,000.00	33,000.00	3 5 000.00	34,000.00	108	36
	personnel training	39,900.00	50,000.00	54,000.00	12,000.00	12,000.00	15,000.00	15,000.00	108	135
	car repair			30,000.00	7,500.00	7,500.00	7,500.00	7,500.00		
	gas			11,000.00	2,500.00	2,500.00	3,000.00	3,000.00		
	electricity	3,000.00	2,400.00	6,030.00	2,980.00	0.00	0.00	3,050.00		
	water	15,700.00	6,500.00	22,780.00	4,540.00	6,800.00	6,260.00	5,180.00	350	145
	materials	1,350.00	760.00	1,540.00	236.00	426.00	552.00	326.00	203	114
	sick leave	84,000.00	70,000.00	72,000.00	16,000.00	18,000.00	19,500.00	18,500.00	103	86
	Internet	38,500.00	28,000.00	30,500.00	7,800.00	7,500.00	7,500.00	7,700.00	109	79
	other	23,400.00	22,000.00	22,800.00	5,700.00	5,700.00	5,700.00	5,700.00	104	97
	<i>Other operating expenses</i>	65,692.00	57,000.00	60,000.00	15,000.00	15,000.00	15,000.00	15,000.00	105	91
	payment consultation . services	2,752,696.40	2,397,284.08	2,514,601.00	563,630.00	814,755.00	496,314.00	639,902.00	105	91
	payment for Audi Jurassic \ t	11,300.00	3,632.00	4,600.00	1,150.00	1,150.00	1,150.00	1,150.00	127	41
	health measures	50,000.00	41,517.86	45,000.00	12,000.00	33,000.00	0.00	0.00	108	90
	one-time bonuses, long service awards	4,500.00	3,647.62	8,500.00	0.00	3,500.00	5,000.00	0.00	233	189
	ESP for bonuses	906,720.00	906,720.00	948,480.00	270,732.00	406,098.00	13 5 825.00	13 5 825.00	105	105
	child care allowance	108,806.40	108,806.40	129,213.00	36,918.00	55,377.00	18,459.00	18,459.00	119	119
	material aid	27,750.00	19,000.00	21,000.00	5,250.00	5,250.00	5,250.00	5,250.00	111	76
	CHARITY	30,000.00	30,000.00	33,600.00	7,800.00	7,800.00	9,000,000	9,000.00	112	112
	payment for bank services	SO LLC OO	about on	Oh before	Oh before	d ddd	d dd			
	incl. taxes and deductions - total:	24,000.00	21,000.00	24,000.00	6,000.00	6,000.00	6,000,000	6,000.00	114	100
	land tax	154,170.00	103,486.24	107,640.00	26,910.00	26,910.00	26,910,000	26,910.00	104	70
	property tax	33,000.00	18,184.32	19,200.00	4,800.00	4,800.00	4,800,000	4,800,000	106	58
	water tax	120,300.00	84,541.92	87,600.00	21,900.00	21,900.00	21,900,000	21,900.00	104	73
	costs of maintaining new and improving	870.00	760.00	840.00	210.00	210.00	210,000	210.00	111	97
	depository services	30,000.00		0.00	0.00	0.00	0.000	0.00		
	subscription	37,300.00	38,500.00	40,500.00	9,000.00	10,500.00	10,500,000	10,500.00	105	109
	agricultural products	13,850.00	3,874.00	4,080.00	1,020.00	1,020.00	1,020,000	1,020.00	105	29
	training, but contract	120,000.00	120,000.00	150,000.00	0.00	0.00	0.000	150,000.00	125	125
	new Year presents	100,000.00	100,000.00	110,000.00	0.00	50,000.00	0.000	60,000.00	110	110
	payments for school supplies	18,000.00	18,000.00	18,000.00	0.00	0.00	0.000	18,000.00	100	100
	ads	22,800.00	22,799.96	0.00	0.00	0.00	0.000	0.00	0	0
	holding cultural events	3,000.00	1,300.00	1,600.00	0.00	1,000.00	0.000	600.00	123	53
		60,000.00	50,000.00	50,000.00	0.00	0.00	50,000,000	0.00	100	83

Decoding OS and intangible assets

o.	OS group	% depreciation	Cost as of 01/01/2024 (including revaluation)			Depreciation charge for 2024 according to existing OS	Depreciation charge for 2024 on newly purchased OS	Note
			Initial status	accumulated wear and tear	ost. article			
1	Buildings, structures and transmission devices	5	129 940 224	129 940 224	0	0	0	Word business plan)
2	Transmitting devices	8	139 857 143	5 594 286	134 262 857	And 188,571	0	
3	cars and equipment	20	417 652 273	325 962 767	91 689 506	26 094 660		
4	Furniture and office equipment	15	117 143 390	44 104 367	73 039 023	16 921 344	2,500,000	
5	Computer equipment and computing technology	40	1 598 610 884	1 056 524 925	542 085 959	412 305 792	79,540,000	
6	Vehicles	20	842 902 317	735 531 388	107 370 929	58 620 930		
7	Other fixed assets	10	35 819 556	35 819 556	0	0	0	
	TOTAL		3 142 068 643	2 327 883 227	814 185 416	513 942 726	82,040,000	
	Intangible asset accounts							
1	Software	20	189 522 586	94 666 529	94 856 057	11 565 565	20 166 667	depreciation on software, taking into account the acquisition period (deciphering the purchased software, details in the Word business plan)
	TOTAL		3 331 591 229	2 422 549 756	909 041 473	525 508 291	102 206 667	
	Total amount of depreciation charges for 2024						627 714 958	

sum

Explanation of the "Authorized capital" account

thousand soums

No.	Authorized capital	as of 01/01/2024	as of 01/01/2025
1	Authorized capital	3 082 740	3 082 740
2	Capitalization		
3	Redemption and reconstruction		
4	Contribution		
	total	3 082 740	3 082 740

Decoding target revenues

No.	Name	as of 01/01/2024	as of 01/01/2025
1	Income tax benefit	0	0
2	Property tax benefit	0	0
	total	0	0

Breakdown of retained earnings

No.	Name	sum	
1	Retained earnings as of 01/01/2024	4 046 731	
2	Proposed profit distribution, total	2 313 189	
2.1	Reserve fund	0	
2.2	Payment of dividends to the state budget	0	
3	Capitalization in the authorized capital		
4	Profit 2024	480 111	
5	Retained earnings as of 01/01/2025	2 213 652	
	TOTAL	2 213 652	

Finished products (2800)	170									
Products (2900 minus 2980)	180									
Deferred expenses (3100)	190	750.0	562.5	-187.5	375.0	-375.0	187.5	-562.5	750.0	
Deferred expenses (3200)	200									
Debtors, total (p.220+230+240+250+260+270+280+290+300+310)	210	2,791,633.0	5,779,508.1	2,987,875.1	5,994,852.9	3,203,219.9	5 462 2123	2 670 5793	3,926,570.7	1,134,937.7
from it: expired										
Debt of buyers and customers (4000 minus 4900)	220	2,267,763.0	3,125,255.2	857,492.2	4,588,557.5	2,320,794.5	5,000,000.0	2,732,237.0	3 43 7 937.6	1,170,174.6
Debt of separate divisions (4110)	230									
Debt of subsidiaries and dependent business companies (4120)	240		2,270,609.0	2,270,609.0	874 197.0	874 197.0	85,683.0	85,683.0	479,940.0	479,940.0
Advances issued to personnel (4200)	250	791.0	791.0		791.0		791.0		<u>870.1</u>	79.1
Advances issued to suppliers and contractors (4300)	260		200,000.0	200,000.0	350,000.0	350,000.0	198,793.0	198,793.0		
Advance payments for taxes and fees to the budget (4400)	270	359,566.0	25,609.9	-333,956.1	26,959.4	-332,606.6	25,492.3	-334,073.7	<u>6.663.8</u>	-352,902.2
Advance payments to government trust funds and insurance (4500)	280									
Debt of the founders on contributions to the authorized capital (4600)	290									
Personnel debt for other operations (4700)	300	152,315.0	149,420.0	-2,895.0	146,525.0	-5,790.0	143,630.0	-8,685.0	140,735.0	<u>-11,580.0</u>
Other receivables (4800)	310	11,198.0	7,823.0	-3,375.0	7,823.0	-3,375.0	7,823.0	-3,375.0	7,823.0	-3,375.0
Cash, total (line 330+340+350+360), including:	320	2,364,320.0	2,737,739.0	373,419.0	2,774,320.0	410,000.0	3,014,978.0	650 658.0	3,170,978.0	806,658.0
Cash on hand (5000)	330									
Cash in current account (5100)	340	714,000.0	1,087,419.0	373,419.0	1,124,000.0	410,000.0	335,000.0	-3 79 000.0	491,000.0	-223,000.0
Cash in foreign currency (5200)	350	150 320.0	150 320.0		150 320.0		150 320.0		150 320.0	
Other cash and equivalents (5500, 5600, 5700)	360	1,500,000.0	1,500,000.0		1,500,000.0		2,529,658.0	1,029,658.0	2,529,658.0	1,029,658.0
Short-term investments (5800)	370									
Other current assets (5900) Investments of Uzkimyosanoat JSC	380									
Total for section II (pages 140+190+200+210+320+370+380)	390	6,472,196.0	9,833,302.6	3,361,106.6	9,992,636.9	3,520,440.9	9,607,162.8	3134 966.8	8,134,471.7	1,662,275.7
Total balance sheet assets (line 130+line 390)	400	7,382,187.5	10,725,885.3	3,343,697.8	11,145,747.5	3,763,560.1	10 632 7063	3,250,518.8	9,031,348.1	1,649,160.6

Deferred liabilities for taxes and mandatory payments (6240)	650									
Deferred liabilities for taxes and mandatory payments (6240)	660									
Advances received (6300)	670	3,764,320.0	5,679,320.0	1,915,000.0	7,738,320.0	2,059,000.0	6,800,000.0	-938,320.0	3,830,000.0	65,680.0
Arrears in payments to the budget (6400)	680	250,807.0	600,400.0	349,593.0	615,000.0	364,193.0	602,563.0	351,756.0	608,781.5	357,974.5
Insurance debt (6510)	690									
Arrears in payments to state trust funds (6520)	700	178,125.0	208,900.0	30,775.0	222,000.0	43,875.0	201,000.0	22,875.0	211,500.0	33,375.0
Debt to founders (6600)	710	10,394.0	10,394.0		10,394.0		10,394.0		10,394.0	
Wages arrears (6700)	720	931,454.0	803,570.0	-127,884.0	790,370.0	-141,084.0	823,000.0	-108,454.0	806,685.0	-124,769.0
Short-term bank loans (6810)	730									
Short-term loans (6820, 6830, 6840)	740									
Current portion of long-term liabilities (6950)	750									
Other accounts payable (6900 except 6950)	760	4,236.0	4,236.0		4,236.0		4,236.0		4,236.0	
Total for section II (line 490+600)	770	5,599,136.0	8,134,732.8	2,535,596.8	10,331,505.0	2,149,256.2	8,844,193.0	-1,350,328.0	5,638,596.5	39,460.5
Total balance sheet liabilities (line 480+770)	780	13,904,986.0	16,440,582.8	2,535,596.8	18,637,355.0	2,149,256.2	17,150,043.0	-1,350,328.0	13,944,446.5	39,460.5

**EXPECTED FINANCIAL RESULTS REPORT
2024**

Приложение №9

Indicators	No. lines	2022		2023		2024	including:			
		Business plan	Fact	Business plan	Expected	Business plan	1 sq.	2 sq.	3 sq.	4 sq.
1	2	3	4	5	6					
Net revenue from sales of products (goods, works and services)	010	19 932 275	20 770 117	31,383,000	25,000,000	28,388,000	6,850,000	7,138,000	7,200,000	7,200,000
Cost of products sold (goods, works and services)	020	12 949 505	11 990 424	21 768 109	17 351 166	22 122 457	5 342 623	5 383 231	5 704 806	5 691 797
Gross profit (loss) from sales of products (goods, works and services) (line 010-020)	030	6 982 770	8 779 693	9 614 891	7 648 834	6 265 543	1 507 377	1,754,769	1 495 194	1 508 203
Expenses of the period, total (line 050+060+070+080), including:	040	4 775 026	5 896 698	6 851 966	5 657 377	5 895 707	1 384 145	1 622 540	1,372,746	1,516,278
Sales costs	050									
Administrative expenses	060	2 956 964	3 505 763	4 099 270	3,257,728	3 381 106	820 515	807 785	876 432	876 376
Other operating expenses	070	1 818 062	2 390 935	2,752,696	2,399,649	2 514 601	563 630	814 755	496 314	639 902
Expenses of the reporting period excluded from the tax base in the future	080									
Other income from core activities	090	209,000	18,709	35 904	40 500	40 164	10,041	10,041	10,041	10,041
Profit (loss) from core activities (line 030-040+090)	100	2 416 744	2 901 704	2 798 829	2 031 957	410,000	133 274	142 271	132 489	1,966
Income from financial activities, total (line 120+130+140+150+160), including:	110	314 900	449 814	500,000	1 489 442	559 836	139 959	139 959	139 959	139 959
Dividend income	120									
Interest income	130	314 900	377 608	500,000	1 489 442	559 836	139 959	139 959	139 959	139 959
Income from long-term rental (financial leasing)	140									
Income from foreign exchange differences	150		72 206							
Other income from financing activities	160									
Expenses for financial activities (line 180+190+200+210), including:	170	77 380	101 552	440,000	800,000	405,000	102,500	102,500	102,500	97,500
Interest expenses	180	13 680								
Expenses in the form of interest on long-term leases (financial leasing)	190									
Losses from foreign exchange differences	200	63 700	101 552	440,000	800,000	405,000	102,500	102,500	102,500	97,500
Other expenses for financial activities	210									
Profit (loss) from general economic activities (line 100+110-170)	220	2 654 264	3,249,966	2 858 829	2 721 399	564 836	170 733	179 730	169 948	44 425
Extraordinary gains and losses	230									
Profit (loss) before income tax (profit) (line 220+/-230)	240	2 654 264	3,249,966	2 858 829	2 721 399	564 836	170 733	179 730	169 948	44 425
Income tax (profit)	250	398 140	663 147	428 824	408 210	84 725	25 610	26,959	25 492	6,664
Excess profit tax	251									
Other taxes and fees on profits	260									
Net profit (loss) of the reporting period (line 240-250-260)	270	2 256 124	2,586,819	2 430 005	2 313 189	480 111	145 123	152 770	144 456	37,762

Justification of expenses for the period for 2024

thousand soums

Title of articles	2022 fact	2023 expected	Forecast for 2024	deviation, +/-	Justification for cost planning for 2024
	2	3	4	5	6
I. Administrative expenses					
Wage	1 943 03 6	2 115 960	2,293,769	177 809	Due to rising wages
Payroll accrual (SAP)	264 959	288 540	312 787	24 247	12% of payroll
Temporary disability benefit	33,287	28,000	30 500	2 500	Growth due to salary increase
Depreciation of fixed assets	186 083	276 564	300,000	23 436	Growth due to an increase in prices for OSeS planned for acquisition
Material costs	61,531	70,000	72,000	2,000	The growth is due to an increase in prices
Travel expenses	281 930	125,000	135,000	10,000	Increase due to increased prices for travel expenses
Telephone and cellular communications	5,773	13 600	15,000	1 400	Growth taking into account the tariff
Internet	9 595	22,000	22 800	800	Growth taking into account the tariff
Costs for electricity, water, gas	13,875	9 660	30 350	20 690	Growth with rising prices
Others	95 048	312 904	168,900	-144 004	
TOTAL:	2 895 117	3 262 228	3 381 106	118,878	
III. Other operating expenses					
Material aid	23 732	30,000	33 600	3 600	Growth taking into account the increase in the number and size of the projects
Audit and consulting services	49,656	45 150	49 600	4 450	Growth with rising prices
Bank services	11267	21,000	24,000	3,000	Growth taking into account the increase in the number of banking transactions and guarantees . bank
Depository services	34 070	38,500	40 500	2,000	Growth taking into account rising cost of services
Payment for the contract of specialists studying at universities	54 702	100,000	110,000	10,000	
Expenses on agricultural products for workers in the autumn-winter period	113 025	120,000	150,000	30,000	Increase in number and increase in minimum wage
Deduction of 0.1% of the volume of work to the Ministry of Construction	20 720	25,000	28 388	3 388	Growth due to increased volume of work
Subscription	4,072	3,874	4,080	206	Based on need, taking into account price increases
Benefit for mothers	21 840	19,000	21,000	2,000	Growth due to an increase in the number of mothers receiving benefits and an increase in the amount of benefits
One-time bonuses for the holiday	725 364	906 720	948 480	41,760	Based on the number, based on 1 minimum wage per employee for 7 holidays and at the end of the year
Others	1 314 585	984 554	997 313	12,759	
Total:	2 373 033	2,293,798	2 406 961	113 163	
Taxes:	147,983	103 486	107 640	4 154	
water	627	760	840	80	Growth taking into account the rate
Earth	30 081	18 184	19 200	1,016	Growth taking into account the rate
property	117 275	84 542	87 600	3,058	Growth taking into account the rate
TOTAL:	2 521 016	2 397 284	2 514 601	117317	
Total for the enterprise:	5 416 133	5 659 512	5 895 707	236 195	

FORECAST
of cash flows for 2024 for JSC "Uzkimyo sanoat loyikha"

Sales and receipt of funds	2023 expected					2024 TOTAL	January	February	March	April	May	June	July	August	September	October	November	December
	implementation plan	fact of implementation	fact of receipt	percentage of completion from		plan	plan	plan	plan	plan	plan	plan	plan	plan	plan	plan	plan	plan
				implementation plan %	fact of implementation %													
Cash balances at the beginning of the year	X	X	2 450.3	X	X	3,822.4	3,822.4	4,534.4	4,541.0	4,802.9	5 064.3	5,869.2	6,639.7	7,315.3	7,853.0	8,131.5	8,182.5	8,236.6
Receipt of TOTAL	35,684,800	25,052.0	21,939.3	61.5%	87.6%	33,841,868	2,768,679	2,186,101	3,008,883	2,710.4 IU	3,228,205	3 350.4 IU	3,220,000	3,050,000	2,650,000	2,570,000	2,510,000	2,590,000
including :																		
Revenue from local sales:	28,929,600	14,400.0	14,800.0		102.8%	16,160,000	400,000	760,000	1,000,000	1,100,000	1,200,000	1,700,000	1,600,000	1,800,000	1,650,000	1,650,000	1,600,000	1,700,000
Direct contracts	28,929,600	14,400.0	14,800.0		102.8%	16,160,000	400,000	760,000	1,000,000	1,100,000	1,200,000	1,700,000	1,600,000	1,800,000	1,650,000	1,650,000	1,600,000	1,700,000
stock exchange						0.000												
other products						0.000												
From exports (thousand dollars)	550,380	5,008.0	5,008.0		100.0%	1,099,107	26,786	17,857	107,143	139,286	103,571	142,857	140,179	107,143	84,821	71,679	76,786	75,000
(in millions of soums)	6,219,300	5,609.3	5,609.3		100.0%	12,310,000	300,000	200,000	1,200,000	1,560,000	1,160,000	1,600,000	1,570,000	1,200,000	950,000	870,000	860,000	840,000
Attracting bank loans	X	X				0.000												
Other supply	535,900	5,042.8	1,530.0	285.5%	30.3%	5,371,868	2,068,679	1,226,101	808,883	50,000	868,205	50,000	50,000	50,000	50,000	50,000	50,000	50,000
Costs and expenditures	2023					2023 TOTAL	January	February	March	April	May	June	July	August	September	October	November	December
	spending plan	fact of expenses	fact of payment	percentage of completion from		spending plan	spending plan	spending plan	spending plan	spending plan	spending plan	spending plan	spending plan	spending plan	spending plan	spending plan	spending plan	spending plan
				spending plan %	actual expenses %													
TOTAL consumption	22,471.8	23,860.9	20,567.2	91.5%	86.2%	29,326,236	2,056,676	2,179,578	2,746,959	2,448,421	2,423,446	2,579,481	2,544,408	2,512,309	2,371,498	2,519,031	2,455,919	2,488,509
including:																		
Basic costs total	16,083.3	17,880.2	17,127.2	106.5%	95.8%	25,255,836	1,887,967	1,899,870	2,301,751	2,086,212	2,088,838	2,097,373	2,104,800	2,247,701	2,094,390	2,084,422	2,103,711	2,258,801
Electricity	126.4	80.2	99.0	78.3%	123.4%	218,385	15,525	15,525	12,420	20,700	20,700	23,805	23,805	23,805	12,420	12,420	18,630	18,630
Natural gas	40,500	28,150	29,000	71.6%	103.0%	57,857	14,663	10,868	3,105	0.000	0.000	0.000	0.000	0.000	0.000	1,139	11,954	16,129
Water	9,250	6.1	6.3	68.1%	102.7%	0.000												
Customs services						0.000												
Budget and GTF	7,330,749	5,638.3	5,200.0	70.9%	92.2%	6,257,441	447,167	462,864	604,881	519,533	522,159	527,589	529,329	536,405	530,304	519,198	521,461	536,551
Salary part	And 325.6	15,731.3	11,200.0	98.9%	71.2%	18,722,153	1,410,613	1,410,613	1,681,345	1,545,979	1,545,979	1,545,979	1,551,666	1,687,491	1,551,666	1,551,666	1,551,666	1,687,491
Total financial costs	0.000	0.0	0.0			0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Interest on loans	0.000	0.0	0.0			0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
including Sumy						0.000												
Foreign exchange						0.000												
Repayment of principal on loans	0.000	0.0	0.0			0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
including Sumy						0.000												
Foreign exchange						0.000												
Investments total						0.000												
incl. At own expense						0.000												
Other costs	6,388.4	5,980.7	3,440.0	53.8%	57.5%	4,070,400	168,708	279,708	445,208	362,208	334,608	482,108	439,608	264,608	277,108	434,608	352,208	229,708
Cash balances at the end of the year	X	X	3,822.4	X	X	8,338,074	4,534,445	4,540,968	4,802,892	5,064,471	5,869,230	6,639,749	7,315,341	7,853,031	8,131,533	8,182,503	8 236*83	8,338,074
Balance between receipts and expenses	13,213,045	1,191.1	1,372.1			4,515,632	712,003	6,523	261,924	261,579	804,759	770,519	675,392	537,691	278,502	50,969	54,081	101,491
Cumulative balance	13,213,045	4,309.1	4,360.1	4,360.1	4,414.1	4,515,632	712,003	718,526	980,450	1,242,029	2,046,788	2,817,307	3,492,899	4,030,589	4,309,091	4,360,061	4,414,141	4,515,632

Information about vehicles of JSC "Uzkimyosanoatloyikha"

No.	Make, model, state number of transport	Year of issue*	Fuel consumption**	Book value***	Residual value	Purpose
I Passenger vehicles						
A. Existing						
1	car COBALT 10 227 NBA	2017	10.7/10.4	134 310 163	26 103 386	Employee service
2	car Damas 10 937 JBA	2016	8.4/8.3	77 822 423	2 973 387	Employee service
3	car Nexia 10 288 NBA	2017	9.5/9.3	129 472 277	18 194 028	Employee service
4	car Nexia 10 254 NBA	2017	9.5/9.3	115 678 218	22 606 229	Employee service
5	car Lacetti 10,643 UAH	2019	11.0/11.0	155 309 618	83 934 321	Employee service
6	car Lacetti 10,644 UAH	2019	11.0/11.0	155 309 618	83 934 321	Employee service
7	BYD electric car sonq plus 10 494 ASA	2023	14.28	75,000,000	62,500,000	Employee service

*) Purchase period

**) Gasoline, LNG, Diesel fuel, etc.

** *) Purchase cost

Information about passenger transport of JSC "Uzkimyosanoatloyikha"

No.	Number of passenger vehicles	Unit change	2022 fact	2023 forecast	2024 forecast	Note
1	Number of passenger vehicles according to the standard	PC	6.00	6.00	7.00	
2	Actual number of passenger vehicles	PC	6.00	6.00	7.00	
	including:					
	gasoline vehicles	PC	0.00	0.00	0.00	
	LNG vehicles	PC	6.00	6.00	6.00	
	electric vehicles	PC			1.00	
	diesel fuel vehicles	PC				
3	Costs for fuel and lubricants					
	including for:					
	gasoline vehicles	liter	4,495.00	900.00	1,000.00	
	vehicles powered by LNG	m3	14,404.10	5,100.00	5,200.00	
	electric vehicles	kW		4,115.00	6,170.00	
	diesel fuel vehicles	liter				
4	Costs for fuel and lubricants	thousand soums	65,776.70	23,016.75	31,980.50	
	including for:					
	gasoline vehicles	thousand soums	32,905.00	7,650.00	9,600.00	
	vehicles powered by LNG	thousand soums	32,871.70	13,515.00	19,604.00	
	electric car	thousand soums		1,851.75	2,776.50	
	diesel fuel vehicles	thousand soums				

Events
on ensuring occupational health and safety for 2024 for JSC "Uzkimyosanoatloyikha"

thousand soums

p/no.	Name of events	period of execution	Estimated costs and sources of funding	Expected Result	Note
1	Conducting periodic medical examinations of workers associated with hazardous working conditions and working pensioners	Q2 2024	5,000	maintaining employee health	
			own funds		
2	Purchase of safety shoes and personal protective equipment	during a year	9,000	compliance with safety requirements	
			own funds		
3	Purchase of milk (other equivalent food products)	during a year	0	maintaining employee health	
			own funds		
4	Purchasing medicines and equipping a first aid station	during a year	2 500	maintaining employee health	
			own funds		
5	Purchase of posters, visual aids on occupational health, safety and fire safety	during a year	1 000	prevention of accidents at work	
			own funds		
6	Fire extinguishing agents, fire notifications	during a year	0	compliance with fire safety requirements	
			own funds		
7	Treatment of wooden attic structures with a fire retardant compound	Q2 2024	5000	compliance with fire safety requirements	
			own funds		
8	Purchasing detergents	during a year	2000	maintaining employee health	
			own funds		
9	Certification of workplaces according to working conditions	Q1 2024	3500	establishment of benefits	
			own funds		
Total			28,000		

**Events
for current repairs for 2024 at JSC "Uzkimyosanoatloyikha"**

million soums

No.	Name of activities (works)*	period of execution	Estimated costs and sources of funding*	Expected Result	Note
1	Renovation of the basement of the building (shelter, archive and storage room)	P-Sh-quarter	100	improvement of working conditions	at his own expense
	TOTAL		100		

** the cost of repairs includes the cost of building materials*

List of main key performance indicators for 2024

Приложение №17

o.	Index	Specific - gravity	Forecast (target) value 1Q	Forecast (target) value 1ig	Forecast (target) value 9 months	Forecast (target) value 2024.	Actual value (reporting period)	% completed nya	KPI
	A	IN	WITH	D	E	F	G	N	$I=N*V/100$
1	<i>Earnings before interest, taxes, depreciation and amortization (EBITDA — Earnings Before Interest , Taxes , Depreciation & Amortization) , million soums</i>	17	180,774	370,544	565.534	632.715			
2	<i>Cost Income Ratio (CIR) — Cost Income ratio)</i>	10	0.982	0.982	0.982	0.987			
3	<i>Return on Capital Employed (ROCE) —Return on Capital Employed)</i>		0.000	0.000	0.000	0.000	no capital raised		
4	<i>Return on equity (ROE) — Return On Equity)</i>	2.5	0.000	0.000	0.000	0.058			
5	<i>Shareholder Return on Investment (TSR) —Total Shareholders return)</i>	2.5	0.000	0.000	0.000	0.058			
6	Return on assets	10	0.016	0.032	0.049	0.059			
7	Absolute liquidity ratio	10	0.337	0.269	0.341	0.562			
8	Financial Independence Ratio	5	1.021	0.804	0.939	1.473			
9	Accounts payable turnover in days	13	89,393	113,533	96.133	61,289			
10	Accounts receivable turnover in days	13	63,511	65,878	59,372	42,680			
eleven	Coverage ratio (solvency)	13	1,209	0.967	1,086	1.443			
12	Dividend output	2	0.000	0.000	0.000	0.678			
13	Receivables reduction indicator (in % of the established target)	2	-107,030	-114.744	-95.664	-40.655			
Total:		100							

Income and expenses for JSC "Uzkimiyosanoatloyikha"

No.	Description	2024	including:															
			1st quarter	including			2nd quarter	including			3rd quarter	including			4th quarter	including		
				January	February	March		April	May	June		July	August	September		October	November	December
1	GROSS SALES PROCEEDS	31,794,560	7,672,000	2,206,400	2,352,000	3,113,600	7,994,560	2,632,000	2,674,560	2,688,000	8,064,000	2,688,000	2,688,000	2,688,000	8,064,000	2,688,000	2,688,000	2,688,000
	<i>including: export</i>	<i>15,897,280</i>	<i>3,836,000</i>	<i>1,103,200</i>	<i>1,176,000</i>	<i>1,556,800</i>	<i>3,997,280</i>	<i>1,316,000</i>	<i>1,337,280</i>	<i>1,344,000</i>	<i>4,032,000</i>	<i>1,344,000</i>	<i>1,344,000</i>	<i>1,344,000</i>	<i>4,032,000</i>	<i>1,344,000</i>	<i>1,344,000</i>	<i>1,344,000</i>
	<i>domestic market</i>	<i>15,897,280</i>	<i>3,836,000</i>	<i>1,103,200</i>	<i>1,176,000</i>	<i>1,556,800</i>	<i>3,997,280</i>	<i>1,316,000</i>	<i>1,337,280</i>	<i>1,344,000</i>	<i>4,032,000</i>	<i>1,344,000</i>	<i>1,344,000</i>	<i>1,344,000</i>	<i>4,032,000</i>	<i>1,344,000</i>	<i>1,344,000</i>	<i>1,344,000</i>
2	VAT ON SALES	3,406,560	822,000	236,400	252,000	333,600	856,560	282,000	286,560	288,000	864,000	288,000	288,000	288,000	864,000	288,000	288,000	288,000
3	INCOME FROM SALES OF PRODUCTS (excluding VAT)	28,388,000	6,850,000	1,970,000	2,100,000	2,780,000	7,138,000	2,350,000	2,388,000	2,400,000	7,200,000	2,400,000	2,400,000	2,400,000	7,200,000	2,400,000	2,400,000	2,400,000
	<i>including: export</i>	<i>14,194,000</i>	<i>3,425,000</i>	<i>985,000</i>	<i>1,050,000</i>	<i>1,390,000</i>	<i>3,569,000</i>	<i>1,175,000</i>	<i>1,194,000</i>	<i>1,200,000</i>	<i>3,600,000</i>	<i>1,200,000</i>	<i>1,200,000</i>	<i>1,200,000</i>	<i>3,600,000</i>	<i>1,200,000</i>	<i>1,200,000</i>	<i>1,200,000</i>
	<i>domestic market</i>	<i>14,194,000</i>	<i>3,425,000</i>	<i>985,000</i>	<i>1,050,000</i>	<i>1,390,000</i>	<i>3,569,000</i>	<i>1,175,000</i>	<i>1,194,000</i>	<i>1,200,000</i>	<i>3,600,000</i>	<i>1,200,000</i>	<i>1,200,000</i>	<i>1,200,000</i>	<i>3,600,000</i>	<i>1,200,000</i>	<i>1,200,000</i>	<i>1,200,000</i>
4.	Production costs	22,122,457	5,342,623	1,718,203	1,752,003	1,872,417	5,383,231	1,767,577	1,791,437	1,824,217	5,704,806	1,899,792	1,885,392	1,919,622	5,691,797	1,872,322	1,933,800	1,885,605
4.1.	<i>Purchased raw materials and supplies</i>	<i>327,700</i>	<i>88,200</i>	<i>5,500</i>	<i>20,200</i>	<i>62,500</i>	<i>94,700</i>	<i>15,700</i>	<i>23,300</i>	<i>55,700</i>	<i>84,200</i>	<i>36,200</i>	<i>21,800</i>	<i>26,200</i>	<i>60,600</i>	<i>16,600</i>	<i>27,300</i>	<i>16,700</i>
4.2.	<i>Energy resources - total:</i>	<i>222,702</i>	<i>56,913</i>	<i>23,533</i>	<i>20,633</i>	<i>12,747</i>	<i>53,021</i>	<i>16,707</i>	<i>16,967</i>	<i>19,347</i>	<i>49,996</i>	<i>19,572</i>	<i>19,572</i>	<i>10,852</i>	<i>62,772</i>	<i>11,722</i>	<i>23,930</i>	<i>27,120</i>
4.3.	<i>Production labor costs with CAP</i>	<i>17,590,800</i>	<i>4,188,300</i>	<i>1,396,100</i>	<i>1,396,100</i>	<i>1,396,100</i>	<i>4,188,300</i>	<i>1,396,100</i>	<i>1,396,100</i>	<i>1,396,100</i>	<i>4,607,100</i>	<i>1,535,700</i>	<i>1,535,700</i>	<i>1,535,700</i>	<i>4,607,100</i>	<i>1,535,700</i>	<i>1,535,700</i>	<i>1,535,700</i>
4.4.	<i>Depreciation</i>	<i>327,715</i>	<i>75,000</i>	<i>25,000</i>	<i>25,000</i>	<i>25,000</i>	<i>75,000</i>	<i>25,000</i>	<i>25,000</i>	<i>25,000</i>	<i>90,000</i>	<i>30,000</i>	<i>30,000</i>	<i>30,000</i>	<i>87,715</i>	<i>30,000</i>	<i>30,000</i>	<i>27,715</i>
4.5.	<i>Other costs</i>	<i>3,653,540</i>	<i>934,210</i>	<i>268,070</i>	<i>290,070</i>	<i>376,070</i>	<i>972,210</i>	<i>314,070</i>	<i>330,070</i>	<i>328,070</i>	<i>873,510</i>	<i>278,320</i>	<i>278,320</i>	<i>316,870</i>	<i>873,610</i>	<i>278,370</i>	<i>316,870</i>	<i>278,370</i>
5.	Gross profit	6,265,543	1,507,377	251,797	347,997	907,583	1,754,769	582,423	596,563	575,783	1,495,194	500,208	514,608	480,378	1,508,203	527,608	466,200	514,395
6.	Period expenses	5,895,707	1,384,145	277,539	363,089	743,518	1,622,540	537,783	564,819	519,939	1,372,746	430,431	540,715	401,601	1,516,278	530,371	446,378	539,530
	<i>Administrative expenses</i>	<i>3,381,106</i>	<i>820,515</i>	<i>258,879</i>	<i>264,429</i>	<i>297,208</i>	<i>807,785</i>	<i>268,298</i>	<i>270,834</i>	<i>268,654</i>	<i>876,432</i>	<i>290,871</i>	<i>291,871</i>	<i>293,691</i>	<i>876,376</i>	<i>290,811</i>	<i>295,068</i>	<i>290,498</i>
	<i>Other operating expenses</i>	<i>2,514,601</i>	<i>563,630</i>	<i>18,660</i>	<i>98,660</i>	<i>446,310</i>	<i>814,755</i>	<i>269,485</i>	<i>293,985</i>	<i>251,285</i>	<i>496,314</i>	<i>139,560</i>	<i>248,844</i>	<i>107,910</i>	<i>639,902</i>	<i>239,560</i>	<i>151,310</i>	<i>249,032</i>
	Other income	600,000	150,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000
	<i>Other income from core activities</i>	<i>40,164</i>	<i>10,041</i>	<i>3,347</i>	<i>3,347</i>	<i>3,347</i>	<i>10,041</i>	<i>3,347</i>	<i>3,347</i>	<i>3,347</i>	<i>10,041</i>	<i>3,347</i>	<i>3,347</i>	<i>3,347</i>	<i>10,041</i>	<i>3,347</i>	<i>3,347</i>	<i>3,347</i>
	<i>Income from financing activities</i>	<i>559,836</i>	<i>139,959</i>	<i>46,653</i>	<i>46,653</i>	<i>46,653</i>	<i>139,959</i>	<i>46,653</i>	<i>46,653</i>	<i>46,653</i>	<i>139,959</i>	<i>46,653</i>	<i>46,653</i>	<i>46,653</i>	<i>139,959</i>	<i>46,653</i>	<i>46,653</i>	<i>46,653</i>
8.	Financial activities expenses	405,000	102,500	20,000	30,000	52,500	102,500	35,000	35,000	32,500	102,500	40,000	20,000	42,500	97,500	35,000	42,500	20,000
	<i>bank interest</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>												
	<i>V. incl.</i>																	
	<i>currency (million soums / thousand US dollars)</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>												
	<i>sum</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>												
	<i>exchange difference</i>	<i>405,000</i>	<i>102,500</i>	<i>20,000</i>	<i>30,000</i>	<i>52,500</i>	<i>102,500</i>	<i>35,000</i>	<i>35,000</i>	<i>32,500</i>	<i>102,500</i>	<i>40,000</i>	<i>20,000</i>	<i>42,500</i>	<i>97,500</i>	<i>35,000</i>	<i>42,500</i>	<i>20,000</i>
9.	Profit before tax	564,836	170,733	4,259	4,909	161,566	179,730	59,641	46,745	73,345	169,949	79,778	3,893	86,278	44,425	12,238	27,322	4,866
10.	Profit taxes	84,725	25,610	0,639	0,736	24,235	26,959	8,946	7,012	11,002	25,492	11,967	0,584	12,942	6,664	1,836	4,098	0,730
eleven.	Net profit	480,111	145,123	3,620	4,172	137,331	152,770	50,694	39,733	62,343	144,456	67,811	3,309	73,336	37,762	10,402	23,224	4,136
12.	Profitability level (based on net profit)	2,170	2,716	0,211	0,238	7,334	2,838	2,868	2,218	3,418	2,532	3,569	0,176	3,820	0,663	1,201	0,219	
I.	Capital inflow	1,107,826	295,123	53,620	54,172	187,331	302,770	100,694	89,733	112,343	309,456	122,811	58,309	128,336	200,477	65,402	78,224	56,851
	<i>including: Net profit</i>	<i>480,111</i>	<i>145,123</i>	<i>3,620</i>	<i>4,172</i>	<i>137,331</i>	<i>152,770</i>	<i>50,694</i>	<i>39,733</i>	<i>62,343</i>	<i>144,456</i>	<i>67,811</i>	<i>3,309</i>	<i>73,336</i>	<i>37,762</i>	<i>10,402</i>	<i>23,224</i>	<i>4,136</i>
	<i>Depreciation deductions</i>	<i>627,715</i>	<i>150,000</i>	<i>50,000</i>	<i>50,000</i>	<i>50,000</i>	<i>150,000</i>	<i>50,000</i>	<i>50,000</i>	<i>50,000</i>	<i>165,000</i>	<i>55,000</i>	<i>55,000</i>	<i>55,000</i>	<i>162,715</i>	<i>55,000</i>	<i>55,000</i>	<i>52,715</i>
II.	Capital outflow	1,034,600	240,000	30,000	50,000	160,000	334,600	64,600	60,000	210,000	300,000	210,000	50,000	40,000	160,000	60,000	60,000	40,000
	<i>currency (million soums / thousand dollars, USA)</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>
	<i>Eximbank loan</i>	<i>0.000</i>	<i>0.000</i>			<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>
	<i>FRR loan</i>	<i>0.000</i>	<i>0.000</i>			<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>
	<i>sum</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>
	<i>Halkbank loan</i>	<i>0.000</i>	<i>0.000</i>			<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>
	<i>total loan to JSCB " UzPSB "</i>	<i>0.000</i>	<i>0.000</i>			<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>	<i>0.000</i>
	<i>Other expenses, including:</i>	<i>1,034,600</i>	<i>240,000</i>	<i>30,000</i>	<i>50,000</i>	<i>160,000</i>	<i>334,600</i>	<i>64,600</i>	<i>60,000</i>	<i>210,000</i>	<i>300,000</i>	<i>210,000</i>	<i>50,000</i>	<i>40,000</i>	<i>160,000</</i>			

Breakdown of the payroll for 2024

No.	Month	Headcount by state	Total wage costs	Payroll fund - total (Article 172 of the Tax Code of the Republic of Uzbekistan)	Payments based on piece rates, tariff rates, official salaries	Allowances for academic degrees and honorary titles	Incentive payments - total (Article 173 of the Tax Code of the Republic of Uzbekistan)
1	January	146.5	1 602 965	1 602 965	809 654	0	690 681
2	February	146.5	1 602 965	1 602 965	809 654	0	690 681
3	March	146.5	1 910 615	1 910 615	809 654	0	998 331
	1st quarter	146.5	5 116 545	5 116 545	2 428 962	0	2 379 693
4	April	146.5	1,756,790	1,756,790	809 654	0	844 506
5	May	146.5	1,756,790	1,756,790	809 654	0	844 506
6	June	146.5	1,756,790	1,756,790	809 654		844 506
	2nd quarter	146.5	5 270 370	5 270 370	2 428 962	0	2 533 518
7	July	146.5	1 763 261	1 763 261	890 619		759 749
8	August	146.5	1 917 086	1 917 086	890 619	0	913 574
9	September	146.5	1 763 261	1 763 261	890 619	0	759 749
	3rd quarter	146.5	5 443 608	5 443 608	2 671 857	0	2 433 072
10	October	146.5	1 763 261	1 763 261	890 619	0	759 749
eleven	November	146.5	1 763 261	1 763 261	890 619	0	759 749
12	December	146.5	1 917 086	1 917 086	890 619		913 574
	4th quarter	146.5	5 443 608	5 443 608	2 671 857	0	2 433 072
	In just a year	146.5	21 274 131	21 274 131	10 201 638	0	9 779 355